

B.COM/BCA/BBA/B.Sc/BA/M.COM/MCA/M.Sc/MA – Course Outcomes

On completion of the undergraduate/postgraduate program, the student is expected to achieve the following course outcomes:

BACHELOR OF COMMERCE (COMPUTER APPLICATION)

COURSE CODE : EN1CCT01		
	COURSE TITLE : FINE TUNE YOUR ENGLISH	
Course	Expected Course Outcome	
Outcome No.		
CO1	Familiarize the basics of grammar and its usages.	
CO2	Capacitate students to use correct English Grammar and vocabulary.	
CO3	Build academic writing skills for effective communication.	
CO4	Enhance listening, speaking, reading and writing (LSRW) skills for formal communication.	
CO5	Equip to use English language in future life and career.	

FIRST SEMESTER

COURSE TITLE : Hindi-Prose Commercial Correspondence and Translation	
Course	Expected Course Outcome
Outcome No.	
CO1	Capacitate knowledge on Basic Grammar in Hindi.
CO2	Analyze different forms of Prose for inculcating human values.
CO3	categorizes different forms of literature in Hindi for assimilating language skills.



CO4	Construct different types of official letters for generating professional competency.
CO5	Assess the basic principles of Translation in Hindi to English and vice versa.

COURSE CODE :		
COURS	COURSE TITLE : DIMENSIONS AND METHODOLOGY OF BUSINESS STUDIES	
Course	Expected Course Outcome	
Outcome No.		
CO1	Provide an understanding about the scope and significance of business and classify the	
	components of business environment.	
CO2	Analyze the stages and development of business in Indian economy since independence,	
	Explain the details about NEP policies.	
CO3	Familiarize the area of technology in business and Distinguish the Various E-commerce	
	transaction.	
CO4	Develop a clear understanding about Business ethics and Examine the arguments in favor	
	and against social responsibility.	
CO5	Apply the basic concept of research, Research process and research Reporting.	

COURSE CODE : CO1CRT02	
COURSE TITLE : FINANCIAL ACCOUNTING-I	
Course	Expected Course Outcome
Outcome No.	
CO1	Familiarize the basics of accounting and competence in preparing final accounts with
	adjustments
CO2	Analyse the practice of "Single Entry System" and find out the process involved in the
	preparation of final Accounts from Incomplete Records



CO3	Capacitate skills in the preparation of Royalty Accounts in the books of lessor and lessee.
CO4	Develop an in-depth knowledge on Consignment Account, Consignment Transactions,
	Consignor, Consignee and Preparation of Accounts.
CO5	Create accounting skills in the preparation of final accounts in farming activities.

COURSE CODE : CO1CMT01		
	COURSE TITLE : BANKING AND INSURANCE	
Course	Expected Course Outcome	
Outcome No.		
CO1:	Develop an idea on origin and evolution of banks, functions of bank, various types of	
	banks, understand the concept of credit creation and credit control.	
CO2:	Discover the innovations and reforms in banking sector.	
CO3	Familiarize with the various instruments in bank and procure knowledge with regard to	
	provisions related with banker- customer relationship.	
CO4:	Procure knowledge regarding insurance, need and importance, principles, concept of risk,	
	IRDA and Insurance sector reforms.	
CO5:	Providing an understanding on different types of insurance, provisions and conditions	
	related to insurance policy.	

COURSE CODE : CO1CRT03	
COURSE TITLE : CORPORATE REGULATIONS AND ADMINISTRATION	
Course	Expected Course Outcome
Outcome No.	
CO1	Summarise the basic concepts of Company Law in India and different types of companies
CO2	Demonstrate the role of promoter in formation of a company
CO3	Impart an idea about share capital and various modes of raising capital
CO4	Explaining the mode of acquiring membership in a company, various laws and provisions related to meeting of Board of Directors and Auditors



CO5	Discuss various modes of winding up and role of liquidator in winding up

SEMESTER II

COURSE TITLE : HINDI- POETRY AND MASS MEDIA	
Course	Expected Course Outcome
Outcome No.	
CO1	Understand the structure of ancient and modern poetry in Hindi for improving the
	creative writing skills.
CO2	Familiarize the famous Hindi poets and their style of writing.
CO3	Equip ideas of film studies and trends in Mass Media.
CO4	Recognize the importance and relevance of Mass Media in present era.
CO5	Evaluate different career opportunities in modern Mass Media.

COURSE CODE :		
	COURSE TITLE : FINANCIAL ACCOUNTING II	
Course	Expected Course Outcome	
Outcome No.		
CO1	Understand the structure of ancient and modern poetry in Hindi for improving the creative writing skills.	
CO2	Familiarize the famous Hindi poets and their style of writing.	
CO3	Equip ideas of film studies and trends in Mass Media.	
CO4	Recognize the importance and relevance of Mass Media in present era.	
CO5	Evaluate different career opportunities in modern Mass Media.	



COURSE TITLE : BUSINESS REGULATORY FRAMEWORK	
Course	Expected Course Outcome
Outcome No.	
CO1	Understand the various concepts in Indian Contract Act.
CO2	Familiarise the different aspects of bailment, pledge and finder of lost goods
CO3	Explain the legal aspects of contract of indemnity and guarantee
CO4	Describe about the law agency, essentials, kinds, rights and duties of agents and principle
CO5	Overview about Sales Goods Act 1930

COURSE CODE :		
	COURSE TITLE : BUSINESS MANAGEMENT	
Course	Expected Course Outcome	
Outcome No.		
CO1	Discuss about the management philosophy ,explain the various contributions of F.W	
	Taylor and Henry Fayol	
CO2	Describe in detail about the planning function of management	
CO3	Explain the various principles of organisation, different types of organisation ,distinguish	
	between centralization and decentralisation	
CO4	Understanding about staffing, directing, controlling function of management	
CO5	Analyse management techniques such as Quality Circle, TQM, BPR, Six Sigma	



SEMESTER III

COURSE TITLE : ENGLISH: LITERATURE AND/AS IDENTITY	
Course	Expected Course Outcome
Outcome No.	
C01	Understand the term 'Diaspora' to critically analyse the identity crises through diasporic
	literature.
CO2	Engage with the experience and issues in identity especially in relation with South Asian
	literature.
CO3	Analyse the life writings of authors to familiarize the various aspects of portraying the
	identity in spite of gender and racial bases.
CO4	Discuss the different features of indigenous identities through the literature from native
	community.
C05	Examine the characteristics of alter identity through various writings of literature to get a
	fresh perspective on life essential nature.

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

COURSE TITLE : PRINCIPLES OF BUSINESS DECISION	
Course	Expected Course Outcome
Outcome No.	
CO1	Discuss about various types and steps involved in decision making and to make aware
	about economic concepts and theories applied in decision making
CO2	Overview about law of demand
CO3	Explain the various concepts of production function
CO4	Understand the basic aspects of cost analysis ,to develop and interpret charts related to cost analysis
CO5	Describe the price theory and price mechanism and discuss forms of markets and price determination



COURSE TITLE : CORPORATE ACCOUNTING I	
Course	Expected Course Outcome
Outcome No.	
CO1	Summarize the basic concepts of issue of shares and capacitate competency in preparing
	journal and ledger of companies during redemption.
CO2	Classify different types of underwriting and calculate liability of underwriters and
	underwriting commission.
CO3	Generate skills in the preparation of companies final accounts and develop skills in the
	calculation of managerial remuneration.
CO4	Prepare investment Accounts and evaluate concepts of Ex-interest, cum-interest, cum-
	dividend and Ex-dividend.
CO5	Compute claim for loss of stock and average clause.
L	

COURSE TITLE : QUANTITATIVE TECHNIQUES FOR BUSINESS – I	
Course	Expected Course Outcome
Outcome No.	
CO1	Identify the concept 'statistics' and analyses the functions of statistics.
CO2	Explain statistical unit and differentiate probability sampling and Non probability sampling.
CO3	Generate skills in analysing data through measures of central tendency.
CO4	Assess the concept of dispersion and find out measures of Dispersion.
CO5	Differentiate interpolation and extrapolations and classify different methods of interpolation.



COURSE TITLE : FINANCIAL MARKET AND OPERATIONS	
Course	Expected Course Outcome
Outcome No.	
CO1	Describe the basic concepts of Indian financial system.
CO2	Execute the operations of new issue market.
CO3	Extend the role and functions of stock exchange, listing of securities, speculation and private equity.
CO4	Explain mutual funds, analyse its operations, advantages, and disadvantages.
CO5	Categorize various derivative instruments deal in the Indian derivatives market.

COURSE TITLE : MARKETING MANAGEMENT	
Course	Expected Course Outcome
Outcome No.	
CO1	Describe the marketing concepts and marketing environment.
CO2	Integrate product planning, product life cycle, product development, branding, packaging and pricing.
CO3	Evaluate various pricing strategies and find out its uniqueness.
CO4	Assess various distribution channels and evaluate its features.
CO5	Summarize recent trends in marketing.

COURSE TITLE : INFORMATION TECHNOLOGY FOR BUSINESS	
Course	Expected Course Outcome
Outcome No.	
CO1	Understand the basics of Information Technology, hardware, software, operating system, artificial intelligence.



CO2	Illustrate IT and Society, IT application in Commerce, business, industry. Application of
	IT in education, teaching and learning. Explains computer and health issues.
CO3	Understanding computer networks, types of networks, benefits, topology, network
	security, communication medium
CO4	Understand html, Illustrate web designing and Prepare forms and websites
CO5	Understanding internet structure and protocols and Applications of internet, intranet and
	extranet

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER IV

COURSE TITLE : ENGLISH – ILLUMINATIONS :VIGNETTES FROM INSPIRATIONAL	
	LITERATURE
Course	Expected Course Outcome
Outcome No.	
CO1	Develop an inspiring attitude through the life stories in literature.Develop an inspiring attitude through the life stories in literature.
CO2	Evaluate the different specimens of human beings to appreciate human values.
CO3	Engage with literature of life changing experience and re-define success in one's own perspective
CO4	Assess the ability of human to overcome adversity through short stories.
CO5	Create an attitude to appreciate the life through the canons of poems.

COURSE TITLE : ENTREPRENEURSHIP DEVELOPMENT AND MANAGEMENT	
Course	Expected Course Outcome
Outcome No.	
CO1	Familiarize with the concept entrepreneurship and find out the role of entrepreneurs in the
	economic developments of a nation.
CO2	Classify entrepreneurs and analyse the various problems faced by women entrepreneurs.



CO3	Evaluate the steps involved in project management and assess the various protection
	available to Intellectual Property Rights
CO4	Capacitate competences in assess a case for designing a unique project report for newly
	starting enterprise.
CO5	Categorize different entrepreneurial support systems in India for uploading skill in new
	entrepreneurs.

	COURSE TITLE : CORPORATE ACCOUNTING -II	
Course	Expected Course Outcome	
Outcome No.		
CO1	Familiarize the type of insurance Companies and find out its accounting procedures	
CO2	Analyse the accounting procedures and Provisions of Banking Companies.	
CO3	Assess the grounds for internal reconstruction and generate skills to prepare Revised Balance Sheet	
CO4	Discuss the different business combinations and accounting treatments	
CO5	Examine the grounds for liquidation of Companies, order of payment and preparation of Final statement.	

COURSE TITLE : QUANTITATIVE TECHNIQUES II	
Course	Expected Course Outcome
Outcome No.	
CO1	To familiarize the term correlation and its types.
CO2	To gain practical knowledge in the computation of regression and analysis.
CO3	To introduce the basics of index numbers and problems in construction of index numbers.
CO4	Compute skill in time series analysis and various mathematical models.
CO5	To provide knowledge about permutation and combination and probability.



COURSE TITLE : INFORMATION TECHNOLOGY FOR OFFICE	
Course	Expected Course Outcome
Outcome No.	
CO1	To gain knowledge about Word processing package.
CO2	Familiarize the concept desktop publishing and practical use of page maker tools.
CO3	Construction of spreadsheet in MS-Excel and familiarize with its basic operations.
CO4	Implementation of advance functions of MS Excel for the creation of charts.
CO5	Construction and designing of power point presentation and adding various effects on it.

SEMESTER V

COURSE TITLE : COST ACCOUNTING I	
Course	Expected Course Outcome
Outcome No.	
C01	Summarize the basic concepts and elements relating to cost and cost accounting
CO2	Analyse the various techniques and methods that can be employed for proper inventory management
CO3	Evaluate the outcomes and effectiveness of various wage payment systems
CO4	Classify the various types of overheads and its method of apportionment
CO5	Preparing the cost sheet and reconciliation statement to evaluate the effectiveness of cost accounting practices



COURSE TITLE : ENVIRONMENT MANAGEMENT AND HUMAN RIGHTS	
Course	Expected Course Outcome
Outcome No.	
C01	Develop an ecological pyramid with thorough understanding of Ecological succession and structure of ecosystem
CO2	Summarize different types of Environment pollution and evaluate the social issues related to environment
CO3	Assess the recent developments in commerce associated with environment management.
CO4	Justify the significance of Right to Information Act 2005
CO5	Find out the contributions of United Nations and Universal Declaration of Human Rights in the society

COURSE TITLE : COMPUTERIZED ACCOUNTING	
Course	Expected Course Outcome
Outcome No.	
CO1	Describe the concept, features and utilities of computerized accounting
CO2	Summarises various accounts and vouchers along with its operation in Tally.ERP9
CO3	Explain the creation and maintenance of inventory accounts and vouchers in Tally.ERP9
CO4	Evaluate the tax related accounting provisions available in Tally.ERP9
CO5	Analyse the effectiveness of payroll features offered by Tally.ERP9

COURSE TITLE : PROGRAMMING IN C	
Course	Expected Course Outcome
Outcome No.	
CO1	Analyse the basic concepts of programming, flow chart and algorithms
CO2	Constructing the simple programs
CO3	Implement the concepts of array, structure, union and pointer in the programs.



CO4	Test the programs to debug different types of errors
CO5	Differentiate between different data types available in C Language

COURSE TITLE : OPEN COURSE-BRAND MANAGEMENT	
Course	Expected Course Outcome
Outcome No.	
CO1	Analyse the different process of branding and apply the understanding into types of
	products
CO2	Evaluate the different promotional techniques used in branding to identify the brand
	name and its identity
CO3	Construct a logo by applyi8ng its various ingredients and principles
CO4	Describe the concepts pertaining to brand positioning
CO5	Summarise the conceptual meaning of brand extension and brand licensing

COURSE TITLE : FUNDAMENTALS, INTERNET & MS OFFICE	
Course	Expected Course Outcome
Outcome No.	
CO1	Discuss the basic concepts of computer fundamentals
CO2	Summarise the aspects and influence of the Internet
CO3	Familiarise with the document creation using MS Word
CO4	Implement the features of MS Excel to create the worksheets and analyse the data
CO5	Prepare the presentations using MS Power Point



SEMSTER VI

COURSE TITLE : SOFTWARE FOR BUSINESS AND RESEARCH	
Course	Expected Course Outcome
Outcome No.	
CO1	Understand the basic concepts Of data processing and data analysis
CO2	Carryout the descriptive and inferential data analysis using SPSS
CO3	Illustrate the result of data analysis using chart in SPSS
CO4	Prepare the documents of research oriented activities, using Libre Office Writer
CO5	Construct the spreadsheets for analysis using Libre Office Calc

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

COURSE TITLE : DATABASE MANAGEMENT SYSTEM	
Course	Expected Course Outcome
Outcome No.	
CO1	Understand the basic concepts Of Database and DBMS
CO2	Create the databases according to the requirements of a particular organization using MS Access.
CO3	Construct the queries to satisfy to satisfy the user requirements using MS Access
CO4	Develop the forms in MS Access for data entry operation
CO5	Prepare the reports in MS Access based on customer needs

COURSE TITLE: ADVERTISEMENT & SALES MANAGEMENT	
Course	Expected Course Outcome
Outcome No.	
CO1	Discuss basic aspects of advertising including the types of and ethics in advertising
CO2	Describe advertisement appeal, ad layout and media in advertising
CO3	Explain methods of measuring advertisement effectiveness



CO4	Articulate strategies and techniques of effecting sales promotion and personal selling
	required for successful conduct of Business.
CO5	Discuss the elements of personal selling and evaluate the methods for designing the sales
	force

COURSE TITLE: MANAGEMENT ACCOUNTING	
Course	Expected Course Outcome
Outcome No.	
CO1	Explain management accounting, its objectives, functions, limitations and difference with financial accounting and cost accounting.
CO2	Describe various tools and techniques used by management accountants for financial statement analysis.
CO3	Summarize the basic framework of financial reporting using management accounting
CO4	Employ ratio analysis of financial statements and interpret the financial statement using ratios
CO5	Analyse fund flow and cash flow statements and explain the same in real business/accounting cases.

Course	Expected Course Outcome
Outcome No.	
C01	Discuss the basic concepts of computer fundamentals
CO2	Summarise the aspects and influence of the Internet
CO3	Familiarise with the document creation using MS Word
CO4	Implement the features of MS Excel to create the worksheets and analyse the data
CO5	Prepare the presentations using MS Power Point



COURSE TITLE: COST ACCOUNTING 2	
Course	Expected Course Outcome
Outcome No.	
CO1	Describe batch, job, and contract costing
CO2	Distinguish between transport costing and contract costing
CO3	Prepare process account, joint product and by-product
CO4	Apply marginal costing methods in decision making
CO5	Prepare different types of budgets

COURSE TITLE: PROGRAMMING IN C	
Course	Expected Course Outcome
Outcome No.	
CO1	Understand the basic concepts of programming based on algorithm and flowchart
CO2	Develop simple programs using basic statements in C language
CO3	Provide the knowledge of branching and looping statements in c language
CO4	Apply the concepts of arrays, functions, structure, union and pointer in the programs
CO5	Create the programs in C language to solve the problems in the real world.



BACHELOR OF COMMERCE (FINANCE AND TAXATION)

FIRST SEMESTER

COURSE TITLE : FINE TUNE YOUR ENGLISH	
Course	Expected Course Outcome
Outcome No.	
CO1	Familiarize the basics of grammar and its usages.
CO2	Capacitate students to use correct English Grammar and vocabulary.
CO3	Build academic writing skills for effective communication.
CO4	Enhance listening, speaking, reading and writing (LSRW) skills for formal communication.
CO5	Equip to use English language in future life and career.

COURSE TITLE : Hindi-Prose Commercial Correspondence and Translation	
Course	Expected Course Outcome
Outcome No.	
CO1	Capacitate knowledge on Basic Grammar in Hindi.
CO2	Analyze different forms of Prose for inculcating human values.
CO3	categorizes different forms of literature in Hindi for assimilating language skills.
CO4	Construct different types of official letters for generating professional competency.
CO5	Assess the basic principles of Translation in Hindi to English and vice versa.

COURSE TITLE : DIMENSIONS AND METHODOLOGY OF BUSINESS STUDIES	
Course	Expected Course Outcome
Outcome No.	
CO1	Provide an understanding about the scope and significance of business and classify the components of business environment.



CO2	Analyze the stages and development of business in Indian economy since independence,
	Explain the details about NEP policies.
CO3	Familiarize the area of technology in business and Distinguish the Various E-commerce
	transaction.
CO4	Develop a clear understanding about Business ethics and Examine the arguments in favor
	and against social responsibility.
CO5	Apply the basic concept of research, Research process and research Reporting.

COURSE TITLE : FINANCIAL ACCOUNTING-I	
Course Outcome No.	Expected Course Outcome
CO1	Familiarize the basics of accounting and competence in preparing final accounts with
	adjustments
CO2	Analyse the practice of "Single Entry System" and find out the process involved in the
	preparation of final Accounts from Incomplete Records
CO3	Capacitate skills in the preparation of Royalty Accounts in the books of lessor and lessee.
CO4	Develop an in-depth knowledge on Consignment Account, Consignment Transactions,
	Consignor, Consignee and Preparation of Accounts.
CO5	Create accounting skills in the preparation of final accounts in farming activities.

COURSE TITLE : BANKING AND INSURANCE	
Course	Expected Course Outcome
Outcome No.	
CO1:	Develop an idea on origin and evolution of banks, functions of bank, various types of
	banks, understand the concept of credit creation and credit control.
CO2:	Discover the innovations and reforms in banking sector.



CO3	Familiarize with the various instruments in bank and procure knowledge with regard to
	provisions related with banker- customer relationship.
CO4:	Procure knowledge regarding insurance, need and importance, principles, concept of risk,
	IRDA and Insurance sector reforms.
CO5:	Providing an understanding on different types of insurance, provisions and conditions
	related to insurance policy.

COURSE TITLE : CORPORATE REGULATIONS AND ADMINISTRATION	
Course	Expected Course Outcome
Outcome No.	
	Summarise the basic concepts of Company Law in India and different types of companies
CO1	
CO2	Demonstrate the role of promoter in formation of a company
	Impart an idea about share capital and various modes of raising capital
CO3	
	Explaining the mode of acquiring membership in a company, various laws and provisions
CO4	related to meeting of Board of Directors and Auditors
CO5	Discuss various modes of winding up and role of liquidator in winding up



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER II

COURSE TITLE : HINDI- POETRY AND MASS MEDIA	
Course	Expected Course Outcome
Outcome No.	
CO1	Understand the structure of ancient and modern poetry in Hindi for improving the creative writing skills.
CO2	Familiarize the famous Hindi poets and their style of writing.
CO3	Equip ideas of film studies and trends in Mass Media.
CO4	Recognize the importance and relevance of Mass Media in present era.
CO5	Evaluate different career opportunities in modern Mass Media.

	COURSE TITLE : FINANCIAL ACCOUNTING II	
Course	Expected Course Outcome	
Outcome No.		
CO1	Understand the structure of ancient and modern poetry in Hindi for improving the creative writing skills.	
CO2	Familiarize the famous Hindi poets and their style of writing.	
CO3	Equip ideas of film studies and trends in Mass Media.	
CO4	Recognize the importance and relevance of Mass Media in present era.	
CO5	Evaluate different career opportunities in modern Mass Media.	

COURSE TITLE : BUSINESS REGULATORY FRAMEWORK	
Course	Expected Course Outcome
Outcome No.	
CO1	Understand the various concepts in Indian Contract Act.
CO2	Familiarise the different aspects of bailment, pledge and finder of lost goods



CO3	Explain the legal aspects of contract of indemnity and guarantee
CO4	Describe about the law agency, essentials, kinds, rights and duties of agents and principle
CO5	Overview about Sales Goods Act 1930

	COURSE TITLE : BUSINESS MANAGEMENT	
Course	Expected Course Outcome	
Outcome No.		
CO1	Discuss about the management philosophy ,explain the various contributions of F.W	
	Taylor and Henry Fayol	
CO2	Describe in detail about the planning function of management	
CO3	Explain the various principles of organisation, different types of organisation ,distinguish between centralization and decentralisation	
CO4	Understanding about staffing, directing, controlling function of management	
CO5	Analyse management techniques such as Quality Circle, TQM, BPR, Six Sigma	

COURSE TITLE : PRINCIPLES OF BUSINESS DECISION	
Course	Expected Course Outcome
Outcome No.	
CO1	Discuss about various types and steps involved in decision making and to make aware
	about economic concepts and theories applied in decision making
CO2	Overview about law of demand
CO3	Explain the various concepts of production function
CO4	Understand the basic aspects of cost analysis ,to develop and interpret charts related to cost analysis
CO5	Describe the price theory and price mechanism and discuss forms of markets and price determination



SEMESTER III

	COURSE TITLE : ENGLISH: LITERATURE AND/AS IDENTITY	
Course	Expected Course Outcome	
Outcome No.		
CO1	Understand the term 'Diaspora' to critically analyse the identity crises through diasporic	
	literature.	
CO2	Engage with the experience and issues in identity especially in relation with South Asian	
	literature.	
CO3	Analyse the life writings of authors to familiarize the various aspects of portraying the	
	identity in spite of gender and racial bases.	
CO4	Discuss the different features of indigenous identities through the literature from native	
	community.	
C05	Examine the characteristics of alter identity through various writings of literature to get a	
	fresh perspective on life essential nature.	

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

	COURSE TITLE : CORPORATE ACCOUNTING I	
Course Outcome No.	Expected Course Outcome	
CO1	Summarize the basic concepts of issue of shares and capacitate competency in preparing journal and ledger of companies during redemption.	
CO2	Classify different types of underwriting and calculate liability of underwriters and underwriting commission.	
CO3	Generate skills in the preparation of companies final accounts and develop skills in the calculation of managerial remuneration.	
CO4	Prepare investment Accounts and evaluate concepts of Ex-interest, cum-interest, cum- dividend and Ex-dividend.	
CO5	Compute claim for loss of stock and average clause.	



COURSE TITLE : QUANTITATIVE TECHNIQUES FOR BUSINESS – I	
Course	Expected Course Outcome
Outcome No.	
CO1	Identify the concept 'statistics' and analyses the functions of statistics.
CO2	Explain statistical unit and differentiate probability sampling and Non probability sampling.
CO3	Generate skills in analysing data through measures of central tendency.
CO4	Assess the concept of dispersion and find out measures of Dispersion.
CO5	Differentiate interpolation and extrapolations and classify different methods of interpolation.

COURSE TITLE : FINANCIAL MARKET AND OPERATIONS	
Course	Expected Course Outcome
Outcome No.	
CO1	Describe the basic concepts of Indian financial system.
CO2	Execute the operations of new issue market.
CO3	Extend the role and functions of stock exchange, listing of securities, speculation and private equity.
CO4	Explain mutual funds, analyse its operations, advantages, and disadvantages.
CO5	Categorize various derivative instruments deal in the Indian derivatives market.

COURSE TITLE : MARKETING MANAGEMENT	
Course	Expected Course Outcome
Outcome No.	
CO1	Describe the marketing concepts and marketing environment.



CO2	Integrate product planning, product life cycle, product development, branding, packaging
	and pricing.
CO3	Evaluate various pricing strategies and find out its uniqueness.
CO4	Assess various distribution channels and evaluate its features.
CO5	Summarize recent trends in marketing.

COURSE TITLE : GOODS AND SERVICE TAX	
Course	Expected Course Outcome
Outcome No.	
CO1	Discuss the Evolution of Goods and service tax.
CO2	Summarize the basic concepts of levy and collection of tax, scope of supply and input tax credit.
CO3	Analyses registration process and differentiate TDS and TCS.
CO4	Describe Assessment, power of authority and provisional attachment.
CO5	Explain appeals, Appellate authority and powers.



SEMESTER IV

COURSE TITLE : ENGLISH – ILLUMINATIONS :VIGNETTES FROM INSPIRATIONAL		
	LITERATURE	
Course	Expected Course Outcome	
Outcome No.		
CO1	Develop an inspiring attitude through the life stories in literature. Develop an inspiring	
	attitude through the life stories in literature.	
CO2	Evaluate the different specimens of human beings to appreciate human values.	
CO3	Engage with literature of life changing experience and re-define success in one's own perspective	
CO4	Assess the ability of human to overcome adversity through short stories.	
CO5	Create an attitude to appreciate the life through the canons of poems.	

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

COURSE TITLE : ENTREPRENEURSHIP DEVELOPMENT AND MANAGEMENT	
Course	Expected Course Outcome
Outcome No.	
CO1	Familiarize with the concept entrepreneurship and find out the role of entrepreneurs in the economic developments of a nation.
CO2	Classify entrepreneurs and analyse the various problems faced by women entrepreneurs.
CO3	Evaluate the steps involved in project management and assess the various protection available to Intellectual Property Rights
CO4	Capacitate competences in assess a case for designing a unique project report for newly starting enterprise.
CO5	Categorize different entrepreneurial support systems in India for uploading skill in new entrepreneurs.



COURSE TITLE : CORPORATE ACCOUNTING –II	
Course	Expected Course Outcome
Outcome No.	
CO1	Familiarize the type of insurance Companies and find out its accounting procedures
CO2	Analyse the accounting procedures and Provisions of Banking Companies.
CO3	Assess the grounds for internal reconstruction and generate skills to prepare Revised
	Balance Sheet
CO4	Discuss the different business combinations and accounting treatments
CO5	Examine the grounds for liquidation of Companies, order of payment and preparation of
	Final statement.

COURSE TITLE : QUANTITATIVE TECHNIQUES II	
Course	Expected Course Outcome
Outcome No.	
CO1	To familiarize the term correlation and its types.
CO2	To gain practical knowledge in the computation of regression and analysis.
CO3	To introduce the basics of index numbers and problems in construction of index numbers.
CO4	Compute skill in time series analysis and various mathematical models.
CO5	To provide knowledge about permutation and combination and probability.

COURSE TITLE : FINANCIAL SERVICES	
Course	Expected Course Outcome
Outcome No.	
CO1	Familiarize with the concept financial services and its various types.
CO2	To introduce the basics of and securitisation and the factors that affect investment.
CO3	To create awareness regarding the leasing and factoring.



CO4	To facilitate knowledge about credit rating and its types.
CO5	To provide knowledge about permutation and combination and probability.

SEMESTER V

	COURSE CODE :	
	COURSE TITLE : COST ACCOUNTING I	
Course	Expected Course Outcome	
Outcome No.		
C01	Summarize the basic concepts and elements relating to cost and cost accounting	
CO2	Analyse the various techniques and methods that can be employed for proper inventory management	
CO3	Evaluate the outcomes and effectiveness of various wage payment systems	
CO4	Classify the various types of overheads and its method of apportionment	
CO5	Preparing the cost sheet and reconciliation statement to evaluate the effectiveness of cost accounting practices	

COU	COURSE TITLE : ENVIRONMENT MANAGEMENT AND HUMAN RIGHTS	
Course	Expected Course Outcome	
Outcome No.		
C01	Develop an ecological pyramid with thorough understanding of Ecological succession and structure of ecosystem	
CO2	Summarize different types of Environment pollution and evaluate the social issues related to environment	
CO3	Assess the recent developments in commerce associated with environment management.	
CO4	Justify the significance of Right to Information Act 2005	
CO5	Find out the contributions of United Nations and Universal Declaration of Human Rights in the society	



COURSE TITLE : INCOME TAX -1	
Course	Expected Course Outcome
Outcome No.	
C01	Summarize the evolution and terminologies relating to Income Tax Law in India
CO2	Explain the concepts of residential status and incidence of tax
CO3	Analyse the method of computing tax under the head Salary
CO4	Evaluate the basis and procedure for computation of Income from House Property
CO5	Describe the chargeability and procedure for computation of business Income

	COURSE TITLE : E-COMMERCE	
Course	Expected Course Outcome	
Outcome No.		
CO1	Analyse the E-commerce transaction cycle by constructing E-commerce models	
CO2	Classify the recent development in e-commerce with special reference to different stakeholders in E-Business	
CO3	Compare and Contrast between different e-payment systems	
CO4	Summarise E-commerce security according to the provisions of IT Act,2000	
CO5	Explain the steps in setting up of an e-commerce business	

	COURSE TITLE : OPEN COURSE-BRAND MANAGEMENT	
Course	Course Expected Course Outcome	
Outcome No.		
CO1	Analyse the different process of branding and apply the understanding into types of products	



CO2	Evaluate the different promotional techniques used in branding to identify the brand
	name and its identity
CO3	Construct a logo by applyi8ng its various ingredients and principles
CO4	Describe the concepts pertaining to brand positioning
CO5	Summarise the conceptual meaning of brand extension and brand licensing

COURSE TITLE : OPEN COURSE- FUNDAMENTALS, INTERNET & MS OFFICE	
Course	Expected Course Outcome
Outcome No.	
CO1	Discuss the basic concepts of computer fundamentals
CO2	Summarise the aspects and influence of the Internet
CO3	Familiarise with the document creation using MS Word
CO4	Implement the features of MS Excel to create the worksheets and analyse the data
CO5	Prepare the presentations using MS Power Point



SEMSTER VI

	COURSE TITLE : INCOME TAX ASSESSEMENT AND PLANNING	
Course	Expected Course Outcome	
Outcome No.		
CO1	Compute Tax on total income of a firm, AOP and BOI	
CO2	Awareness about rate of tax for co-operative societies and computation of taxable income and tax liability	
CO3	Compute tax on HUF	
CO4	Understand various types of company, deductions from GTI	
CO5	Awareness about tax evasion, tax avoidance, tax planning and tax management	

Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

	COURSE TITLE : INCOME TAX – II	
Course	Expected Course Outcome	
Outcome No.		
CO1	Calculate short term and long-term capital gain for income tax purpose. Awareness about capital gains exempted from tax	
CO2	Knowledge about the computation of income from other source as per Income Tax Act, 1961.	
CO3	Awareness about determine taxable income and tax liability of Individual and practical understanding about clubbing of income, set off and carry forward of losses.	
CO4	Understanding about assessment of individuals, agricultural income; its clubbing and computation of tax	
CO5	Awareness about income tax authorities, their powers and functions. Idea about assessment and assessment procedures.	



	COURSE TITLE: ADVERTISEMENT & SALES MANAGEMENT	
Course	Expected Course Outcome	
Outcome No.		
CO1	Discuss basic aspects of advertising including the types of and ethics in advertising	
CO2	Describe advertisement appeal, ad layout and media in advertising	
CO3	Explain methods of measuring advertisement effectiveness	
CO4	Articulate strategies and techniques of effecting sales promotion and personal selling required for successful conduct of Business.	
CO5	Discuss the elements of personal selling and evaluate the methods for designing the sales force	

	COURSE TITLE: MANAGEMENT ACCOUNTING	
Course	Expected Course Outcome	
Outcome No.		
CO1	Explain management accounting, its objectives, functions, limitations and difference with financial accounting and cost accounting.	
CO2	Describe various tools and techniques used by management accountants for financial statement analysis.	
CO3	Summarize the basic framework of financial reporting using management accounting	
CO4	Employ ratio analysis of financial statements and interpret the financial statement using ratios	
CO5	Analyse fund flow and cash flow statements and explain the same in real business/accounting cases.	



COURSE TITLE: OPEN COURSE – COMPUTER FUNDAMENTALS, INTERNET & MS OFFICE	
Course	Expected Course Outcome
Outcome No.	
CO1	Discuss the basic concepts of computer fundamentals
CO2	Summarise the aspects and influence of the Internet
CO3	Familiarise with the document creation using MS Word
CO4	Implement the features of MS Excel to create the worksheets and analyse the data
CO5	Prepare the presentations using MS Power Point

	COURSE TITLE: COST ACCOUNTING 2	
Course	Expected Course Outcome	
Outcome No.		
CO1	Describe batch, job, and contract costing	
CO2	Distinguish between transport costing and contract costing	
CO3	Prepare process account, joint product and by-product	
CO4	Apply marginal costing methods in decision making	
CO5	Prepare different types of budgets	



BACHELOR OF COMPUTER APPLICATIONS (BCA)

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER-1

C06

COURSE CODE: EN1CCTO1 COURSE: FINE TUNE YOUR ENGLISH

Course	Expected course Outcomes
Outcome No	
C01	Identify the basic sentence structures
C02	Construct proper sentences without grammatical errors
C03	Demonstrate the difference between various tense forms
C04	Select the appropriate vocabulary for a given context
C05	Construct a good resume or letter according to the specifications given

COURSE CODE: MM1CMT03

Demonstrate relations using digraphs and matrices

	COURSE CODE: ST1CMT31
	COURSE: BASIC STATISTICS (COMPLEMENTARY)
Course	Expected course Outcomes
Outcome	
No	
C01	Explain measures of central tendency, dispersion and partition values
C02	Calculate probability mass function for discrete random variable
C03	Calculate mean, median ,mode
C04	To find rank correlation coefficient and regression
C05	State and prove Baye's theorem



COURSE CODE: CA1CRT01

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

CO	COURSE: COMPUTER FUNDAMENTALS AND DIGITAL PRINCIPLES (CORE)	
Course Outcome No	Expected course Outcomes	
C01	Explain categories of computers and their architecture.	
C02	Classify operating systems, programming languages, peripheral devices and networking	
C03	Explain binary, decimal, hexadecimal and octal number systems and their arithmetic	
C04	Develop the logic circuits for the algebraic expressions	
C05	Demonstrate the building up of Sequential and combinational logic from basic gates.	

	COURSE CODE: CA1CRT02	
COURSE: METHODOLOGY OF PROGRAMMING AND C LANGUAGE (CORE)		
Course Outcome No	Expected course Outcomes	
CO1	Recognize fundamental programming concepts and methodology essential for developing good C programs.	
CO2	Define the use of character set, data types and operators	
CO3	Understand, develop and test programs written in 'C	
CO4	Implement programs involving decision statements, loops and functions.	
CO5	Demonstrate Complex data types arrays, structures, union and pointers in program development	

	COURSE CODE: CA1CRP01 COURSE: SOFTWARE LAB – I (CORE)	
Course Outcome No	Expected course Outcomes	
CO1	State programs to familiarize print f() and scan f() functions.	
CO2	Execute the loops and decision making statements to solve problems.	
CO3	Prepare Programs Based on One dimensional and two dimensional arrays	
CO4	Implement Programs on Strings and string handling functions	
CO5	Use functions, structure, union to solve problems	
CO6	Discuss the significance of pointers	
CO7	Describe the concepts of dynamic memory allocation.	



Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER:2

	COURSE CODE: EN2CC03	
COURSE: ISSUES THAT MATTER (COMMON COURSE-3)		
Course	Expected course Outcomes	
Outcome No		
CO1	Evaluate the inherent connection of English Literature with other subject areas.	
CO2	Appreciate the holistic side of English Literature from different angles and	
	perspectives.	
CO3	Imbibe the various knowledge pathways governing the subject English	
	Literature.	
CO4	Adduce the students with that wide ranging knowledge related to other subject areas	
CO5	Give the students with that rare insight regarding the pressing contemporary issues prevalent	
	in our society.	

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution

COURSE CODE:MM2CMT03		
	COURSE: DISCRETE MATHEMATICS -II	
Course	Expected course Outcomes	
Outcome No		
CO1	To check whether the graphs are isomorphic or not	
CO2	To identify Euler and Hamilton paths and circuits	
CO3	To find spanning tree BFS and DFS to find spanning tree	
CO4	Design circuits when there are three switches	
CO5	To find sum and product expansion using Boolean functions	
CO6	Solve system of equations	
CO7	Find Eigen values and Eigen vectors	

	COURSE CODE: CA2CRT03	
	COURSE: DATABASE MANAGEMENT SYSTEMS	
Course	Expected course Outcomes	
Outcome		
No		
CO1	Describe the basic concepts and principles of DBMS	
CO2	Distinguish between various types of database models	
CO3	Model a database and implement using ER diagram	
CO4	Describe various relational model concepts and indexing structures	
CO5	Construct sql queries based on relational data model	
CO6	Illustrate normalization and its purpose	



COURSE CODE: CA2CRT04COURSE: COMPUTER ORGANISATION AND ARCHITECTURECourseExpected course OutcomesOutcome NoExpected course OutcomesC01Discuss the fundamental organisation of a computer systemC02Explain the functional units of a processorC03Classify instructions, addressing modes and instruction formatsC04Explain the organization of various parts of a memory hierarchy

 C05
 Describe basic concept of parallel computing

 C06
 Describe fundamental concept of pipeline and vector processing

 COURSE CODE: CA2CRT05

 COURSE: OBJECT ORIENTED PROGRAMMING USING C++ (COR

	COURSE: OBJECT ORIENTED PROGRAMMING USING C++ (CORE)	
Course	Expected course Outcomes	
Outcome		
No		
CO1	Describe Object Oriented Programming concepts using C++ Language	
CO2	Discuss the different ways to overload binary and unary operators	
CO3	Describe and use constructors and destructors	
CO4	Construct programs based on Inheritance and Polymorphism	
CO5	Illustrate the principles of virtual functions and polymorphism	
CO6	Explain the basic concept of files	

	COURSE CODE: CA2CRP02	
COURSE: SOFTWARE LAB II		
Course	Expected course Outcomes	
Outcome		
No		
CO1	Use DDL statements to construct relational database schema based on real life applications	
CO2	Construct Sql queries and simple procedures to manipulate data in a relational database using	
	simple as well as complex queries	
CO3	Demonstrate data control statements in sql	
CO4	Build solutions for a range of problems using objects and classes.	
CO5	Apply core object oriented concepts like inheritance and polymorphism to implement	
	fundamental algorithmic problems	


SEMESTER III

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

COURSE CODE: ST3CMT32		
	COURSE: ADVANCED STATISTICAL METHODS (COMPLEMENTARY)	
Course	Expected course Outcomes	
Outcome		
No		
CO1	To find the mean, variance and mfg. of probability distributions	
CO2	Explain Normal distribution with its properties	
CO3	Explain the relationship between normal, chi-square, t and F distributions	
CO4	Explain method of moments and maximum likelihood estimate	
CO5	Identify confidence interval for population mean and proportion	
CO6	Testing hypothesis using t and z-test	

COURSE CODE: CA3CRT06		
	COURSE: COMPUTER GRAPHICS (CORE)	
Course	Expected course Outcomes	
Outcome		
No		
CO1	Describe the working of different display system and input output devices	
CO2	Illustrate the basic principles of implementing computer graphics primitives	
CO3	Explain the 2 D geometric transformations, clipping on graphics objects and their application in	
	composite form,	
CO4	Describe display and object representation techniques for 3D concept on 2D screen	
CO5	Explain the basics of computer animation and language	

COURSE CODE: CA3CRT07		
	COURSE: MICROPROCESSOR AND PC HARDWARE	
Course	Expected course Outcomes	
Outcome No		
CO1	Illustrate the core concepts of the microprocessors: how this microprocessors evolution	
	came about.	
CO2	Analyse various pins of 8085 microprocessor and apply them to instruction cycle and	
	timing diagrams.	
CO3	Explain the fundamental concepts in architecture of 8085 microprocessor, components of	
005	motherboard, HDD operations and features.	
CO4	Describe the various memory modules, processor and memory buses.	



CO5	Outline the fundamental concepts of hard drive installation procedure and motherboard selection criteria.
CO6	Illustrate the various status flags, instruction set of 8085 microprocessor.

COURSE CODE: CA3CRT08		
	COURSE: OPERATING SYSTEM	
Course	Expected course Outcomes	
Outcome No		
C01	Discuss fundamental concepts and structure of operating Systems	
C02	Analyse the integral part of Operating System (Process) and differentiate the steps to	
	manage and schedule a Process.	
C03	Describe process coordination, synchronization and deadlock	
C04	Summarise different approaches to memory management.	
C05	Describe secondary storage management and disk scheduling.	

	COURSE CODE: CA3CRT09 COURSE: DATA STRUCTURE USING C++ (CORE)	
Course Outcome No	Expected course Outcomes	
CO1	Describe the basic concepts and classification of Data structures.	
CO2	Implement static data structures and analyse its applications	
CO3	Implement dynamic data structures and illustrate its applications	
CO4	Describe various searching and sorting algorithms	
CO5	Illustrate tree and binary search tree	
CO6	Explain file operations and hashing	

COURSE CODE: CA2CRP03		
	COURSE: SOFTWARE LAB III (CORE)	
Course	Expected course Outcomes	
Outcome No		
CO1	Illustrate array and its operations	
CO2	Implement various searching and sorting algorithms	
CO3	Demonstrate application of arrays	
CO4	Design stack and queue using arrays	
CO5	Implement linked list and design stack and queue using linked list	
CO6	Create Binary search tree and perform different traversals	



SEMESTER 4

COURSE CODE:		
COURSE: OPERATIONAL RESEARCH (COMPLEMENTARY)		
Course	Course Expected course Outcomes	
Outcome No		
CO1	Explain the origin of Operation research	
CO2	Solve the LPP using graphic, simplex and Big M method	
CO3	Solve assignment and transportation problems	
CO4	Solve 2xn and mx2 games	
CO5	Use dominance property to solve the game	

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

COURSE CODE: CA4CRT10	
COURSE: DESIGN AND ANALYSIS OF ALGORITHMS (CORE)	
Course	Expected course Outcomes
Outcome No	
C01	Describe the basics of algorithms
C02	Construct the theory of space complexity, time complexity in Divide and conquer method
C03	Problem solving using greedy method
C04	Discuss Dynamic programming algorithm design technique
C05	Explain basic traversals on tree and search methods on graphs

COURSE CODE: CA4CRT11		
CC	COURSE: SYSTEM ANALYSIS & SOFTWARE ENGINEERING (CORE)	
Course	Course Expected course Outcomes	
Outcome No		
CO1	Explain the significance of system analysis, design and development	
CO2	Describe the process of system modelling in detail	
CO3	Demonstrate the engineering technique of requirement elicitation and project planning	
	cost model techniques in software engineering	
CO4	Interpret the standardized system design methods in software production	
CO5	Explain system testing and validation in the development life cycle	



COURSE CODE: CA4CRT12 COURSE: LINUX ADMINISTRATION (CORE) Expected course Outcomes Course **Outcome No** CO1 Explain the evolution, overview, common features, advantages and comparison of Linux with other operating systems like Unix, Windows etc. Apply Linux commands for files & directories, processes in Linux, process scheduling CO2 commands, System automation commands, mathematical commands and administrative commands. CO3 Testing and developing shell programs related to file handling, parameter handling, scheduling, user account handling etc. Executing the system administration process through commands CO4 CO5 Understanding various daemons, web servers and filter commands in Linux

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

COURSE CODE: CA4CRT13 COURSE: WEB PROGRAMMING USING PHP (CORE)		
Course		
Outcome No		
CO1	Describe the basic concepts of web	
CO2	Distinguish the type of CSS	
CO3	Apply dynamic webpages using Java Script	
CO4	Discuss the concept of control statements in Php	
CO5	Use MYSQL backend in PHP	

COURSE CODE: CA4CRP04		
COURSE: SOFTWARE LAB IV (CORE)		
Course	Course Expected course Outcomes	
Outcome No		
CO1	Use the basic commands to operate the Linux OS	
CO2	Apply Linux shell concept by using the various commands of Linux	
CO3	Create Website using CSS ,JavaScript and HTML	
CO4	Construct simple program using PHP	
CO5	Construct application using MySQL in PHP program	



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER: 5

	COURSE CODE: CA5CRT14	
	COURSE: COMPUTER NETWORKS (CORE)	
Course	Expected course Outcomes	
Outcome No		
CO1	Define the concepts of signals and OSI-layer functions and TCP/IP protocol suite.	
CO2	Explain the process of switching, multiplexing and difference between guided and unguided	
	media in networks.	
CO3	Discuss error detection and correction, flow and error control and define different multiple	
	access protocols	
CO4	Describe different functions and protocols of application layer, network layer and transport	
	layer.	
CO5	Determine the usage of firewalls and security	

COURSE CODE: CA5CRT15 COURSE: IT AND ENVIRONMENT (CORE)		
Course		
Outcome No		
CO1	Summarize the multidisciplinary nature of environment	
CO2	Identify the use of IT in teaching and learning	
CO3	Use IT in Society	
CO4	Identify the issues of the E-waste and awareness of Green computing	
CO5	Express the awareness on Human Right	

COURSE CODE: CA5CRT16		
	COURSE: JAVA PROGRAMMING USING LINUX (CORE)	
Course	Course Expected course Outcomes	
Outcome No		
C01	Explain students with the Scope and application of object oriented concepts and techniques	
	particularly in Linux Operating system	
C02	Execute the database Connectivity through API programming	
C03	Execute the Event Handling using awt components and swing	
C04	Solve real time solutions using exceptions, threads and interfaces	
C05	Solve real world problems using GUI application.	



COURSE CODE: CA5OPT02

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

COURSE: OPEN COURSE (COMPUTER FUNDAMENTALS, INTERNET AND MS OFFICE)

Course	Expected course Outcomes
Outcome No	
CO1	Describe the Fundamentals and Classifications of computers
CO2	Discuss the Operating System concepts and types of Networks.
CO3	Explain the working of Internet and Networking concepts.
CO4	Outline the salient features of Word processing and construct documents by using
	Microsoft Word.
CO5	Make the students aware and expertise in MS Excel and its applications and learn to
	prepare spreadsheets emphasizing Microsoft Excel.
CO6	Demonstrate the features and applications of Microsoft PowerPoint and produce
	presentations by using MS PowerPoint.

COURSE CODE: CA5CRP05		
	COURSE: SOFTWARE LAB V (CORE)	
Course	Course Expected course Outcomes	
Outcome No		
CO1	Develop programs using class which implements method overloading, overriding,	
	inheritance, interface and abstract classes	
CO2	Familiarize packages	
CO3	Use of Exception handling techniques and multithreading	
CO4	Develop JDBC connection programs	
CO5	Use of applet programs to create user interface and familiarize swing based programs	

COURSE CODE: CA5CRP06		
COURSE: SOFTWARE DEVELOPMENT LAB I (MINI PROJECT IN PHP)		
Course	Course Expected course Outcomes	
Outcome No		
CO1	Apply software engineering paradigms to device a software project	
CO2	Design a relational database in MySql to reflect a real time data	
CO3	Build a simple web application with respect to a real life requirement	
CO4	Apply personal management and team member skills as a professional software	
	developer	
CO5	Evaluate the developed web application through proper testing	



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER:6

COURSE CODE: CA2CRT17		
	COURSE: CLOUD COMPUTING	
Course	Course Expected course Outcomes	
Outcome No		
	Illustrate the core concepts of the cloud computing: how this computing evolution came about,	
CO1	the characteristics, advantages and challenges brought about by the various platforms and	
	types in cloud computing.	
CO2	Analyze various cloud programming models and apply them to solve problems on the cloud:	
	how MapReduce programming model is implemented on Aneka cloud.	
CO3	Explain the fundamental concepts in architectural styles to understand the system architecture	
	and software architecture styles.	
CO4	Describe the various scientific, Business and Consumer applications; Health care-ECG	
04	analysis, Biological, CRM,ERP etc	
CO5	Outline the fundamental concepts of virtualization and demonstrate the virtualization concept	
005	in Zen, Hyper V and VMWare technologies.	
CO6	Explain data intensive computing and how data intensive computing is related to MapReduce	
000	programming model with respect to Aneka cloud.	
	Illustrate the fundamental concepts of cloud compute, storage and communication services	
CO7	and demonstrate their use in storage systems such as AWS, Google AppEngine and Microsoft	
	Azure.	

COURSE CODE: CA6CRT18		
COURSE: MOBILE APPLICATION DEVELOPMENT- ANDROID (CORE)		
Course	Course Expected course Outcomes	
Outcome No		
CO1	Define concept of Android OS, AVD, JDK, SDK, Android Studio	
CO2	Describe about the architecture and features of Android	
CO3	Implement UI based Mobile Application using Android Studio	
CO4	Describe the Android Activity Life Cycle ,Service Life Cycle, Broadcast Life Cycle	
CO5	Describe the multimedia using the combination of interactive content-Audio, Video and Text	

	COURSE CODE: CA6PET	
	COURSE: ELECTIVE (CORE)- DATA MINING	
Course	Expected course Outcomes	
Outcome No		
C01	Define the basic concepts of data mining and its techniques	
C02	Explain different models used for OLAP and data Warehouse	



	C03	Describe the skills of using recent data mining software for solving practical problems.
F	C04	Use the experience of doing independent study and research using Cluster analysis
	C05	Discuss the methods of data mining

COURSE CODE: CA6CRP07		
	COURSE: SOFTWARE LAB VI & SEMINAR (CORE)	
Course	Course Expected course Outcomes	
Outcome No		
CO1	Expose to a wide range of topics in computer science	
CO2	Show the documents related to the selected topic	
CO3	Examine the participate in discussions and to get feedback	
CO4	Infer the sources and utilize subject content of	
CO5	Utilize the literature in the computer profession	
CO6	Select the Plan, develop, and deliver professional	

COURSE CODE: CA6CRP08	
COURSE: SOFTWARE DEVELOPMENT LAB II (MAIN PROJECT) (CORE)	
Course	Expected course Outcomes
Outcome No	
CO1	Analyse software requirements of users
CO2	Decide on the software paradigms and tools to be used to realize the software application
CO3	Apply information technology principles and practices to real-world solutions
CO4	Construct a software solution with respect to the requirements gathered
CO5	Model the software application using UML

COURSE CODE: CA6VVT01 COURSE: VIVA VOCE (CORE)	
Course Expected course Outcomes	
Outcome No	
CO1	Show proper communication skills
CO2	Analyse and evaluate questions raised by the interview panel
CO3	Develop in-depth knowledge in the domain
CO4	Compare and contrast between various courses related with the domain



BACHELOR OF BUSINESS ADMINISTRATION (BBA)

SEMESTER I

BA1CRT01 Principles and Practices of Management	
Course Outcome No	Expected course outcome
CO1	To help the students gain understanding of the functions and responsibilities of managers.
CO2	Demonstrate the roles, skills and functions of management.
CO3	Analyse effective application of PPM knowledge to diagnose and solve organizational problems and develop optimal managerial decisions.
CO4	Understand the complexities associated with management of human resources in the organizations and integrate the learningin handling these complexities.
CO5	To help the students to develop cognizance of the importance of management principles.

BA1CRT02: BUSINESS ACCOUNTING	
Course Outcome No	Expected Course Outcome
CO1	Providing a grasp of the fundamental ideas behind accountingconcepts, conventions, accounting standards, the accounting equation, and double entry
CO2	Analyse the practice of "Single Entry System" and find out the process involved in the preparation of final Accounts fromIncomplete Records
CO3	Capacitate skills in the preparation of Royalty Accounts in the books of lessor and lessee.
CO4	Develop an in-depth knowledge on Consignment Account, Consignment Transactions, Consignor, Consignee and Preparation of Accounts.
CO5	Create accounting skills in the preparation of final accounts in farming activities.



BA1CMT03: FUNDAMENTALS OF BUSINESS MATHEMATICS	
Course Outcome No	Expected Course Outcome
CO1	Giving an overview of contemporary mathematical theory, settheory principles, set operations, and the Cartesian product of two sets.
CO2	Get a thorough understanding of the number system, arithmetic and geometric progression, ratio, proportion, andvariance sequences.
CO3	Gain knowledge on logarithm, compound interest, depreciation, and permutations and combinations.
CO4	Get a thorough understanding of matrices, matrix operations, the determinant of a square matrix, and matrix rank.
CO5	Acquire a thorough knowledge of the system of linear equations, including the inverse square matrix and matrices for solving the system of linear equations.

	BA1CMT04 FUNDAMENTALS OF BUSINESS STATISTICS	
Course Outcome No	Expected Course Outcome	
CO1	Outline of statistics, including their definition, application, and constraints. Conceptual knowledge of the relationship between statistics and business and industry	
CO2	"Practical expertise with regard to the gathering, classification, and tabulation of statistical data. Pie charts.depiction graphic."	
CO3	"Gaining knowledge of mean, median, and modemeasurements in depth. Measuresof dispersion- standard deviation. Coefficient of variation."	
CO4	Capable of computing multiple Karl Pearson's Correlation, Rank Correlation, and Computational measurements.Forecasting applications for regression equations.	
CO5	Application-level understanding about Components of timeseries - Definition, Computation of Trend. Computation of seasonal	



	EN1CC01: FINE-TUNE YOUR ENGLISH (COMMON COURSE-1)	
Course	Expected Course Outcome	
Outcome		
No		
CO1	Have a firm grip upon the grammatical patterns of English	
	Language.	
CO2	Acquire the skill of fluency in the spoken version of the	
	English Language.	
CO3	Get hold of various sentence structures and tenses.	
CO4	Absorb the ability to handle English Language inside out.	
CO5	Develop the writing, reading, speaking and listening skills	
	related to English Language.	

SEMESTER II

BA2CRT06: COST ACCOUNTING	
Course Outcome No	Expected Course Outcome
CO1	Understanding of the underlying principles of cost accounting. Gaining knowledge of the fundamental terminologies used in costaccounting, such as cost unit and various cost centre kind and being able to distinguish between cost accounting, financial accounting, and cost sheet preparation
CO2	"Learn about the inventory control strategies and the purchasing process for materials through cost accounting. Control over storesis given more clarity. Use of several pricing techniques for the distribution of materials, including FIFO, LIFO, simple average, and weighted average. Understanding labour costs and turnover, as well as using strategies for paying wages
CO3	"Discover how accounting treats overhead and how it is accounted for in costs. Capable of categorising overheads. A useful concept for treating overheads is allocation, apportionment, and absorption
CO4	"A general overview of management accounting. Conceptual connection between cost accounting, management accounting, andfinancial accounting. Concept of budgetary control and budget classification
CO5	Capable of doing an analysis of material and labour variations as well as a Cost-Volume-Profit analysis



BA2CRT07: BUSINESS COMMUNICATION

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

Course Outcome No	Expected Course Outcome
CO1	To raise awareness of communication obstacles and how to get over them through actual communication exercises
CO2	To spread awareness on the many forms of communication and how to pick the best channel for a given situation.
CO3	To comprehend the value of excellent listening and whatobstacles stand in the way of it and to improve one's listening abilities.
CO4	How to compose a proper business letter with a focus on educating readers about different writing conventions forbusiness letters.
CO5	Learn to use contemporary tools to communicate effectively and efficiently.

BA2CMT08: MATHEMATICS FOR MANAGEMENT	
Course Outcome No	Expected Course Outcome
CO1	To record information about the area of a triangle, collinearity points, length of a line segment, section formulas, and the Cartesian coordinate system.
CO2	Get a thorough understanding of the gradient of a straightline, various straight line equations, parallelism, perpendicularity, and concurrency of three lines.
CO3	Get knowledge of series sums and arithmetic progression in AP.
CO4	To be familiar with GP's geometric progression and sum ofseries
CO5	Learn how to calculate interest rates and discounts, presentvalues and annuities, present values of money, and present values of annuities.



	BA2CMT09: STATISTICS FOR MANAGEMENT	
Course Outcome No	Expected Course Outcome	
CO1	"Fundamental concept of probability, in-depth concept of several theories of probability, including addition, multiplication, conditional probability, and Baye's theorem."	
CO2	"Deep understanding of Random Variables, Discrete and Continuous Random Variables (Definition), Binomial, Poisson, and Normal Distributions—Definition—Mean and Variance."	
CO3	Acquaint oneself with sampling techniques, statistics, and parameters. standard error, sampling distribution, and thecentral limit theorem."	
CO4	Understanding of the introduction, the steps involved in testing the hypothesis, the significance tests for attributes and the mean at the application level.	
CO5	Having practical knowledge of the chi-square test of independence and quality of fit. Uses and restrictions.	

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

ENGLISH PAPER 1- ISSUES THAT MATTER	
Course Outcome No	Expected Course Outcome
CO1	Equip Students to understand the issues in the contemporary society
CO2	Build positive and empathetic outlook in the concurring issues among students.
CO3	Create awareness in the need to be a responsible individual
CO4	Promote sustainable measures and rational actions in theissues of concern among students
CO5	Inculcate morals and values through selected literary works.



SEMESTER III

	BA3CRT11 HUMAN RESOURCE MANAGEMENT
Course Outcome No	Expected Course Outcome
CO1	To comprehend the ideas of human resource management and manpower planning.
CO2	"Discover the proper methods for hiring and choosing personnel. Learn how to create and implement different training approaches. How to properly conduct the executive development process and the
CO3	To share information about performance evaluation and effective performance evaluation practices. To comprehend the foundation of promotion. To comprehend the procedures for effective career
CO4	"Learn about the many techniques used to perform work analysis, job design, and job evaluations. Understanding the variables driving wage policy can help you better comprehend compensation
CO5	"Master the art of creating charge sheets. To grasp ESI, PF, gratuity, pension, and bonus records principles."

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

BA3CRT12: MARKETING MANAGEMENT	
Course Outcome No	Expected Course Outcome
CO1	"Allows students to comprehend the idea of marketing, approachesto marketing, core marketing concepts, process, and functions. Recognize the significance of the marketing environment. Learn about market segmentation, customer behaviour, and marketingstrategies.
CO2	"Build an understanding of the Marketing Mix" (4Ps). Excellent product knowledge from a marketing perspective, including productclassification, the idea of product mix and product life cycle, new product development, etc. Create a concept for labelling, packaging, and branding.
CO3	"Transfer expertise in the area of marketing's price methods. overview of the numerous pricing strategies and the variables that influence pricing. understanding of market structure. Understanding of the many forms of retailing, direct marketing, intermediary roles, and distribution methods.
CO4	Acquire a firm grasp of the goals and functions of advertising, aswell as the different types of advertising, direct marketing, and personal selling
CO5	Gain a solid understanding of the fundamental ideas underlying marketing research, the research process, marketing risk, andmarketing audit



Course Outcome No	Expected Course Outcome
CO1	"Allows students to comprehend the idea of marketing, approaches to marketing, core marketing concepts, process, and functions. Recognize the significance of the marketing environment. Learn about market segmentation, customer behaviour, and marketing strategies.

BA3CMT14: BUSINESS LAWS	
Course Outcome No	Expected Course Outcome
CO1	"Learn about the history and development of contract law and gain a thorough understanding of the Indian Contract Act of 1872. concept clarity of the fundamental terms used in the Indian Contract Act of 1872
CO2	Clarity regarding the legal ramifications of an indemnity and guarantee contract under the Indian Contract Act of 1872.
CO3	Overview of the Indian Contract Act of 1872's provisions on bailment, finder of lost property, and pledge
CO4	Understanding the fundamentals of agency law, including types of agents, the rights and obligations of agent and principal, the establishment and termination of agencies, and the interaction between subagents and substituted agents under the Indian Contract Act of 1872.
CO5	Learn about the 1930 Sale of Products Act. comprehensiveknowledge of the law's classification of products and the fundamentals of a sales contract. Conceptual consistency exists between guarantees, conditions, and the transfer of ownership in products. Knowledge of the rights of the various parties in a sales contract for commodities.



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER IV

BA4CRT17: MANAGERIAL ECONOMICS	
Course Outcome No	Expected Course Outcome
CO1	Understand the goals, scope, and nature of management economics. Recognize how managerial and pure economics differ from one another.
CO2	General understanding of business cycles. Know the workings of the banking system and economic systems.
CO3	The student will be able to define and use demand analysis. Conceptual knowledge of the law of demand.
CO4	"Clear notion of how production works. Knowledge of economies of scale and the law of diminishing returns. Thorough understanding of price theories and pricing policyin practise"
CO5	Knowledge of the market's structure, ideal competitiveness. Understanding of oligopoly, monopolistic competition, and monopoly

BA4CRT18: ENTREPRENEURSHIP	
Course Outcome No	Expected Course Outcome
CO1	Recognizing the fundamental ideas of entrepreneurship and the part that entrepreneurs play in India's economic development
CO2	To raise awareness of the organizations doing EDPs in India and Kerala as well as the programmes themselves.
CO3	To provide information on choosing and identifying projects. To impart information on numerous project finance companies. Should be aware of the legal prerequisites for thecreation of a new unit "
CO4	To recognise numerous small business prospects. To be familiar with the procedures for establishing a small businessenterprise.
CO5	"To comprehend project formulation. To provide knowledge on the procedures to be used while creating a project report.Recognizing the proper format for project reports "



BA4CMT19 BASIC INFORMATICS FOR MANAGEMENT

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

Course	Expected Course Outcome
Outcome No	
CO1	Recognize the fundamentals of Excel. To become familiar with different Excel formatting methods.
CO2	The creation of formulas. The dissemination of information on the use of various addressing modes and functions.
CO3	The learner will be able to comprehend Tally's basic and more complex capabilities, as well as the characteristics of computerized accounting.
CO4	The learner will have the ability to recognise Tally's essential elements, build a company profile, specify variousfields, decide what inputs are acceptable, comprehend F11: Features and F12: Configure, build ledgers, and enteraccounting transactions using Accounting Vouchers.
CO5	The student will be able to create and print accounting documents, including statements of accounts.

BA4CMT20: CORPORATE LAWS	
Course Outcome No	Expected Course Outcome
CO1	Seek knowledge regarding the formation and incorporation a company, the characteristics and types of companies, conceptual clarity regarding the promoters, the memorandum and articles of association, the doctrine of ultra vires, the doctrine of constructive notice, indoor management, the prospectus and statement in lieu of the prospectus, and indoor management."
CO2	Understanding of the requirements for a legally binding meeting as well as the qualifications and appointment of directors, their powers, responsibilities, and liabilities.
CO3	Understand the laws pertaining to company winding up and get familiar with its winding up procedures.
CO4	Knowledge of the "Nature and Types of Partnership, Partnership Deed Rights and Liabilities of Partners, Relations of Partners to One Another and to Third Parties, Incoming and Outgoing Partners, Retirement, Registrationand Dissolution of Partnership" are covered in Section 4 of the syllabus.
CO5	Awareness of environmental societal issues, the Environmental Protection Act, water, air, and noise pollution, as well as pollution prevention techniques.



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER V

	BA5CRT21: ORGANISATIONAL BEHAVIOUR	
Course Outcome No	Expected Course Outcome	
CO1	Understand the organization's nature, objectives, and scope. Knowledge of the major organisational behaviour theories, as well as the necessity and significance of organisational behaviour."	
CO2	General knowledge of perception and personality kinds. Learn about learning processes and learning styles.	
CO3	The learner will be able to define and use motivation theories. Grasp of group dynamics conceptually. Knowledgeof handling conflicts."	
CO4	Comprehensive understanding of leadership, including itssignificance and many leadership philosophies. Recognize the distinction between a manager and a leader. Clearunderstanding of power and its sources."	
CO5	Detailed understanding regarding organisational structure and design. Conceptual assessment of the work environment. a working knowledge of organisational culture and development. Understanding of organisational change and familiarity with current patterns of organisational behaviour."	

BA5OPT22: BRAND MANAGEMENT	
Course Outcome No	Expected Course Outcome
CO1	Becoming familiar with numerous product and brand types. To provide information on the branding process
CO2	Display expertise in brand promotion. Understanding ofbrand identification and brand name protection.
CO3	Comprehend ideas such as logo design. To inform on the tagline's relevancy
CO4	Learners acquire understanding about brand positioning andbrand equity. Get knowledgeable about and proficient in measuring brand equity.
CO5	To comprehend the ideas of co-branding, brand licensing, and brand extension.



OPEN COURSE: BUSINESS ACCOUNTING

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

Course Outcome No	Expected Course Outcome
CO1	Providing a grasp of the fundamental ideas behind accounting concepts, conventions, accounting standards, theaccounting equation, and double entry
CO2	Prepare ledger accounts using double entry bookkeeping and record journal entries accordingly.
CO3	Interpreting the business implications of financial statement information
CO4	To study of final accounts
CO5	To gain an idea of cash books and transactions.

Course Outcome No	Expected Course Outcome
CO1	"Understanding of various natural resources. A description of the eco-system."
CO2	Recognize the significance of maintaining biodiversity in its various forms. A quick thought on catastrophe management. knowledge of numerous environmental protection laws and societal challenges
CO3	Overall idea of recent improvements in company related to environment management.
CO4	General Understanding of Green Entrepreneurship."
CO5	"Knowledge of human rights generally, both internationally and within the context of India. Understanding of the UnitedNations' contributions to human rights."

BA5CMT24: INTELLECTUAL PROPERTY RIGHTS ANDINDUSTRIAL LAWS''	
Course	Expected Course Outcome
Outcome No	
CO1	To help the student understand the ideas behind patent andtrademark protection.
CO2	To comprehend the numerous legal clauses contained in the Factories Act.
CO3	Understanding the mechanisms for dispute prevention and resolution, as well as the numerous legal requirements in theIndustrial Disputes Act.
CO4	To comprehend the ESI Act's many legal clauses as well as he advantages it provides.
CO5	To comprehend the numerous legal provisions of the Consumer Protection Act, consumer dispute resolution centers, and the complaint-filing process.

BA5CRT25 OPERATIONS MANAGEMENT



Course
Outcome NoExpected Course OutcomeCO1To learn more about different production systemsCO2To learn about techniques for planning and controlling productionCO3To acquire expertise in materials management for professional use. To comprehend the
processes used inindustrial facilities for inventory managementCO4To comprehend the foundations of motion and work studies. To impart knowledge on the
elements that affect plant layoutCO5To recognise the value of quality control in a manufacturing environment

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

BA5CRT26: INDUSTRIAL RELATIONS	
Course Outcome No	Expected Course Outcome
CO1	Learn about the beginnings and development of industrial relations and labour in India, as well as an overview of employment patterns in the private and public sectors and the industrial labour force.
CO2	Overview of the Workers Organization and the Function of Unions in the Industries. Understanding of how employers are organised and how unions are recognised.
CO3	"To convey a concept of industrial unrest. Knowledge of theprinciples underlying the go-slow work, halt, gherao, retrenchment, and lay tactics and processes is fundamental "
CO4	Solid suggestion for the resolution of industrial disputes. Recognize the idea of state action in the labour market andILO Statutory Measures
CO5	A thorough awareness of worker welfare initiatives, work engagement in management, and work education



	BA6OCT27: EVENT MANAGEMENT	
Course Outcome No	Expected Course Outcome	
CO1	Introduce the fundamental concepts of managing events successfully	
CO2	To provide idea about various tools such as action plans, checklists, run sheets, schedules computer software etc.	
CO3	To gain knowledge on various aspects of event managementfrom pre event activities. Describe a vast range of events, requirement of event manager, principles of organising events.	
CO4	To provide valuable tool for students, professionals eventmanagers and event planners who organize events.	
CO5	To study various types events conducted by the organizers and their approaches toward events.	

BA6OCT28. ADVERTISING AND SALESMANSHIP	
Course Outcome No	Expected Course Outcome
CO1	A general overview of advertising objectives. Publicationslike newspapers, magazines, and journals that advertise. Theatre and outdoor advertisements. TV and radioadvertisements. Product promotion.
CO2	A thorough awareness of the types and duties of advertising agencies. Budget for advertising, advertising ethics.
CO3	General Concept for Advertising Copywriting Elements.Layout, Typography, Proofreading, and Lithography for advertisements. Usage of Signs and Slogans Caption
CO4	Salesmanship knowledge, the value of salespeople, and the selling process. Retailers, wholesalers, and direct marketing
CO5	"Awareness of the abilities, qualities, and knowledge neededfor successful sales. Training and overseeing the salesperson. Motivating the salesperson with benefits, omissions, incentives, pay, awards, and prizes "



BA6CRT29 STRATEGIC MANAGEMENT

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

Course Outcome No	Expected Course Outcome
CO1	Overview of strategic management, corporate strategy as a concept, the strategic management process, the seven-sigma framework, and corporate policy and planning in India are all covered
CO2	Conceptual clarity concerning Environmental Scanning, Industry Analysis, The Synthesis of External Factors, External Factors Analysis Summary (EFAS), Internal Scanning," "Value Chain Analysis, Synthesis of Internal Factors, Internal Factors Analysis, Summary (IFAS)," and Environmental Scanning
CO3	"Deep understanding of Strategy Formulation, Strategic Factors Analysis Summary (SFAS), Business Strategy, CorporateStrategy, Functional Strategy, and Strategic Decision."
CO4	"Good ideas on Turnaround techniques, Organization Structure, Business Culture, Diversification, Mergers and Acquisitions, and Portfolio Strategy
CO5	Basic Understanding regarding Strategic Control, Benchmarking, Cost Benefit Analysis, Performance Gap Analysis, Responsibility Centers, Other Strategic Problems, Small and Medium Companies, and Non-Profit Organizations."

BA6CRT30: COMMUNICATION SKILLS AND PERSONALITY DEVELOPMENT	
Course Outcome No	Expected Course Outcome
CO1	Understand the elements and traits of effective speaking and presentation.
CO2	General knowledge of message design for electronic media. awareness of blog creation.
CO3	The learner will be able to define and implement writing techniques and resume writing rules. knowing how to dointerviews.
CO4	To comprehend the significance of group discussion. Learn the skills necessary to participate effectively in group discussions.
CO5	To gain knowledge about audio-video recording. To cultivate communication abilities through dialogue.

BA6CRT30: BA6PRP31 MANAGEMENT PROJECT	
Course Outcome No	Expected Course Outcome
CO1	Straddle the theoretical and practical divide. Discover how to do business research. Develop your interpersonal abilities. a chance toput the technical and professional abilities acquired during the course to use."



B.Sc PSYCHOLOGY

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER I

PY1CRT01 FOUNDATIONS AND METHODS OF PSYCHOLOGY (CORE)		
On completi	On completion of this course, the student is expected to achieve the following course Expected course Outcomes	
Course Outcome No	Expected course Expected course Outcomes	
CO1	Understand the world of Psychology with a brief historical sketch of the science of psychology and cite the methods used in the study of human behaviour.	
CO2	Display the ability to relate the psychological concepts to everyday life events	
CO3	Understand the fundamental processes underlying sensation, attention, perception, individual differences, personality and states of consciousness.	
CO4	Compare psychological principles, theories and methods of different psychological areas to understand the complexity of human behaviour.	
CO5	Apply the principles of psychology in life for a better understanding of themselves and others.	

PY1CMT02 BODY SYSTEMS AND BEHAVIOUR(COMPLEMENTARY I)	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Expected course Outcomes
CO1	To understand the biological foundations of behaviour
CO2	Appreciate the neurological aspects of the behaviour, emotions and feelings.



CO3	Relate the specific sensory responses with the different parts of the brain.
CO4	Develop the physiological ways to reduce the stress like emotions in the daily life
CO5	Identify the physiological systems and organs of the human body.
CO6	Illustrate the cardiovascular and digestive systems diagrammatically

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

PY1CMT03 BASIC STATISTICS- PAPER I (COMPLEMENTARY II)		
On Complet	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes	
CO1	Articulate the need and importance of statistics in Psychology.	
CO2	Develop different statistical presentations of data.	
CO3	Understand the statistical procedures involving central tendencies.	
CO4	Apply statistical basics in psychological applications.	

	EN1CCO1 FINE TUNE YOUR ENGLISH	
On Completion of this course, the student is expected to achieve the following Course Expected course		
Outcomes		
Course Outcome No	Expected course Outcomes	
CO1	Identify the basic sentence structures	
CO2	Construct proper sentences without grammatical errors	
CO3	Demonstrate the difference between various tense forms	
CO4	Select the appropriate vocabulary for a given context	
CO5	Construct a good resume or letter according to the specifications given	



EN1CCO2 PEARLS FROM THE DEEP

On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes

Course Outcome No	Expected course Outcomes
CO1	Identify the different genres of literature
CO2	Interpret the underlying themes of the various works of fiction
CO3	Compare and contrast between poetry of different literary ages
CO4	Judge the merits of poetry based on its environmental significance
CO5	Use rhetorical language in expressive forms of writing

HINDI-PROSE & ONE ACT PLAYS	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes
CO1	Gain knowledge on the various genres of Hindi literature
CO2	Develop environmental awareness through an empathetic reading of literature
CO3	Form generalisations on moral and cultural Values through literature review
CO4	Compare and contrast the underlying themes of the One Act Plays
CO5	Analyse different forms of prose to examine human value



KATHA SAHITYAM	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes
CO1	Understand Malayalam literature and it's aesthetic quality
CO2	Analyse the culture and history of Kerala and its relation to literature
СОЗ	Identify new literary trends in Malayalam fiction
CO4	Apply language effectively in day today interactions

SEMESTER II

PY2CRT04 BASIC COGNITIVE PROCESSES (CORE)		
On Compl	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course	Expected course Outcomes	
CO1	Compare different theories and principles of Cognition and Behaviour.	
CO2	Construct metacognitive abilities to adapt to the current world scenarios.	
CO3	Develop skills to enhance personal and professional life by understanding psychological	
CO4	Evaluate personality theories and its applications in personality assessment for a better	
CO5	Understand the processes of memory and discuss strategies to enhance memory.	
CO6	Understand the fundamental processes underlying individual differences, intelligence and	



PY2CMT05 BIOLOGICAL BASIS OF BEHAVIOUR (COMPLEMENTARY I)	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes
CO1	Understand genetic disorders on a basic level
CO2	Understand the influence of physiological system in human behaviour
CO3	Identify significance of genes and chromosomes in life.
CO4	Understand the physiological basis of emotions and behavioural patterns.
CO5	Develop lifestyle to stay away from the mutagens in order to avoid cancer
CO6	Recommend stress-free life and identify stress factors to modify physiological health.

ST2CMT22 STATISTICAL TOOLS		
On Comple	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes	
CO1	To find out measures of dispersion of various data sets	
CO2	To understand moments and their inter relationships in statistics.	
CO3	Sketch symmetry and kurtosis of distributions.	
CO4	To find out the association between two variables by computing correlation.	



CO5

To understand the concept of regression analysis.

EN2CC03 ISSUES THAT MATTER

On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes

Course Outcome No	Expected course Outcomes
CO1	Identify the issues related to war and the ability of mankind to survive adversities
CO2	Construct proper insights regarding the pressing contemporary issues of identity of minorities and other marginalised sections in our society.
CO3	Demonstrate ecological values and apply the knowledge on sustainable development in life situations
CO4	Understand the limits of free speech and generalise the rules of appropriate forms of verbal and written expression
CO5	Respond rationally and positively to the issues raised by the problem of refugeeism

EN2CC04 SAVOURING THE CLASSICS	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes
CO1	Develop independent thinking and universal human values through best pieces of literature in English
CO2	Use figurative and emotive language for expressive communication
CO3	Construct critical thinking and imagination through different representative samples of classical literature.
CO4	Outline the structural features and themes of poems, drama, short story and novel to enjoy reading them in a better way



HINDI- SHORT STORIES & NOVEL	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes
CO1	Understand the structure of Short Stories in Hindi for improving the creative writing skills.
CO2	Interpret the works of famous Hindi writers to understand their style of writing
CO3	Analyse the underlying humane characteristics in different types of literature
CO4	Create an interest towards literature and thereby develop their aesthetic sense.
CO5	Choose the appropriate vocabulary for oral and written communication.

KAVITHA	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes
CO1	Identify different styles and trends in poems
CO2	Developing ability in critical thinking
CO3	Make use of the literary techniques and analyse it in the poems
CO4	Sensitize towards issues of gender, caste, and nature



SEMESTER III

	PY3CRT07 LIVING IN THE SOCIAL WORLD (CORE)	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes		
Course Outcome No	Expected course Outcomes	
CO1	To understand the psychological phenomenon behind human behaviours.	
CO2	To elucidate the psychological basis of a variety of social issues concerning human welfare.	
CO3	To apply psychological theories in order to understand social behaviour	
CO4	To develop an understanding about social cognition and perception.	
CO5	To critically evaluate errors and problems in social communication	

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

PY3CMT08 NEUROPHYSIOLOGY OF BEHAVIOUR- PAPER III(COMPLEMENTARY I)		
On Comp	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes	
CO1	Understand the brain structure	
CO2	Relate the neurophysiological basis of cognitive aspects.	
CO3	Recognize different disorders of the brain	
CO4	Appreciate the role of different parts of brain in framing emotions and feeling	
CO5	Explain the significance of cortex in learning and memory.	



PY3CMT08 NEUROPHYSIOLOGY OF BEHAVIOUR- PAPER III(COMPLEMENTARY I)

On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes

Course Outcome No	Expected course Outcomes
CO1	Understand the brain structure
CO2	Relate the neurophysiological basis of cognitive aspects.
СОЗ	Recognize different disorders of the brain
CO6	Illustrate and classify the components of nervous system.

ST3CMT23 PROBABILITY AND PROBABILITY DISTRIBUTIONS		
On Comp	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes	
CO1	To understand probability, random experiment and different approaches to probability	
CO2	To compute the probabilities of events	
CO3	To know about random variables, probability distribution and distribution functions of discrete random variables.	
CO4	To learn about mathematical expectations, mean and variance of discrete random variables.	
CO5	To apply binomial and normal distribution to solve real life problems.	



EN3CC05 LITERATURE AND/AS IDENTITY

On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes

Course Outcome No	Expected course Outcomes
CO1	Develop an interest in exploring literature belonging to other languages.
CO2	Gain knowledge on multiple identities and its representations in world literature.
CO3	Analyse the life writings of authors to familiarise the various aspects of portraying the identities in spite of gender and racial biases.
CO4	Appreciate the creative use of language in literature.
CO5	Create an open mindset to accommodate people of different cultures, ethnicity, colour, gender, social status

DRISHYAKALASAHITHYAM

On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course	Expected course Outcomes
Outcome No	
CO1	Experiencing and enjoying the visual arts forms of Kerala
CO2	Developing basic knowledge in drama, film making and other visual arts forms of Kerala
CO3	Identify the styles and specialities of specific authors
CO4	Appreciate the aesthetic and structural elements of Cinema and Drama

HN3CC03HINDI-POETRY, GRAMMAR AND TRANSLATION

On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes

Course Outcome No	Expected course Outcomes
CO1	Acquire knowledge about the development of modern Hindi poetry.
CO2	Apply the rules of grammar to construct proper sentences and thereby improve their writing skills.



CO3	Form generalizations on life and plight of human beings, by relating to themes underlined in the poems by eminent poets.
CO4	Develop empathy towards fellow human beings by improving social consciousness through literature review

SEMESTER IV

	PY4CRT10 SOCIAL INTERACTIONS AND HUMAN BEHAVIOUR (CORE)	
On Comp	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes	
CO1	To understand fundamental social psychological principles	
CO2	To apply knowledge on social influence and prosocial behaviour to adapt to the social world	
CO3	To analyse the social theories on aggression in understanding human behaviour.	
CO4	To analyse psychological dimensions of various socially relevant concepts	
CO5	To evaluate human behaviour in groups and enhance interaction.	
CO6	To analyse the ways of measuring human behaviour.	

PY4CMT11 BIOPHYSIOLOGY OF BEHAVIOUR - PAPER IV(COMPLEMENTARY I)	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes
CO1	Understand the immune system of the body.



CO2	Realise the role of hormones in behaviour
CO3	Appreciate the process of formation of memory.
CO4	Recommend physiological ways to reduce stress like emotions in daily life.
CO5	Identify and list various endocrine glands and hormones
CO6	Appreciate the hormonal influencing of behaviour, learning, memory.

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

	ST4CMT24 STATISTICAL INFERENCE	
On Comp	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes	
CO1	To discuss the basic concepts of statistical testing of hypotheses.	
CO2	To understand errors in testing, critical regions and power of a test.	
CO3	To apply large sample tests to test various hypotheses.	
CO4	To test independence of attributes and homogeneity using Chi Square test.	
CO5	To apply a small sample test to test various hypotheses.	

EN4CC06 ILLUMINATIONS

On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes

 Course
 Expected course Outcomes

 Outcome No
 Expected course Outcomes



CO1	Develop a positive attitude towards life through the inspiring life stories of great personalities
CO2	Critically analyse the conventional understanding of concepts such as happiness and courage
CO3	Redefine gender by the unconventional reading of short stories
CO4	Appreciate poems of revolutionary magnitude by Canonical/Non canonical poets
CO5	Construct alternative points of view on life and success by gathering inspiration from famous speeches from around the world.

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

GADYA SAHITYAM		
On Comple	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes	
CO1	Experience different styles and techniques in narrations	
CO2	Developing Language skills like reading, writing, speaking, critical thinking	
СОЗ	Appraise the structures of biography, autobiography and criticism as distinct from in literature	
CO4	Acquire ethical and cultural values	

H N4CC04 HINDI-DRAMA AND LONG POEM		
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes		
Course Outcome No	Expected course Outcomes	
CO1	Critically analyse the ill effects of war and its aftermath in the light of wars as evidenced in literature	
CO2	Acquire knowledge of ancient Indian architecture through various descriptions of monuments given by famous writers.	
CO3	Compare and contrast the socio-cultural values of the present times and the past through a close reading of literature.	



CO4

To develop environmental awareness by literature review and thereby formulate ideas for sustainable development.

SEMESTER V

PY5CRT13 ABNORMAL BEHAVIOUR (CORE)		
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes		
Course Outcome No	Expected course Outcomes	
CO1	Better understand one's own and others' behaviour by applying the knowledge of assessment, diagnosis, classification systems and Diagnostic & Statistics Manual (DSM) categories.	
CO2	Enhance interpersonal and social interactions by applying your understanding of the background and key theories of abnormal behaviour.	
CO3	Demonstrate ability to identify appropriate interventions for common psychological disorders, taking into account individual differences.	
CO4	Apply and evaluate critically the most commonly-used diagnostic classification systems and techniques for diagnostic assessment.	
CO5	Apply common approaches to assessing causes, symptoms and signs of psychological disorders.	

PY5CRT14 FOUNDATIONS OF ORGANISATIONAL BEHAVIOUR (CORE)	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes


CO1	Familiarise and learn human behaviour in organisations.
CO2	Discuss the theoretical framework towards the modern organisational concept
CO3	Explain the concepts of motivation and communication in organisation
CO4	Discuss the role of leader and theories related to leadership
CO5	Emphasise the importance of emotional intelligence in the functioning of groups and teams in organisation
CO6	Familiarise strategies to Manage organisations more effectively.

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

PY5CRT15 ENVIRONMENTAL PSYCHOLOGY AND HUMAN RIGHTS

Course Outcome No	Expected course Outcomes
CO1	To critically evaluate the current environment - human interactions.
CO2	To apply environment psychology theories in day-to-day life
CO3	To assess the impact of the environment on humans and vice-versa
CO4	To inculcate a deeper understanding of the pressing environmental issues
CO5	To develop critical thinking and analytical skills to grasp the cause effect relationship of environmental transactions.
CO6	To equip the student community to adopt environmentally friendly attitudes and behaviour.
CO7	To empower the students to challenge the controversial and corrupt measures against nature and to protect the environment.



	PY5 OP01 BASICS OF COUNSELING PSYCHOLOGY(OPEN COURSE)	
On Comp	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes	
CO1	Discuss Psychology as a scientific field and understand its basic principles.	
CO2	Understand the nature and process of counselling and its meaning	
CO3	Understand the fundamental processes underlying attention, learning and memory.	
CO4	Understand different factors and applications of counselling	
CO5	Acquire sufficient knowledge in the area of counselling in order to apply in various walks of life.	
CO6	Understand the fundamental processes underlying motivation and emotion	



SEMESTER VI

PY6CRT16 PSYCHOLOGY OF MALADAPTIVE BEHAVIOUR (CORE)	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes
CO1	Better understand the causal pattern of different types of psychological disorders
CO2	To acquaint the students with the symptoms of childhood disorders, somatic symptom disorders, substance dependence and neurocognitive disorders
CO3	Demonstrate ability to identify appropriate therapeutic techniques for common psychological disorders
CO4	To acquaint them with different types of clinical assessment

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

PY6CRT17 MANAGING BEHAVIOUR IN ORGANIZATION (CORE)

On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes
CO1	Familiarise and learn the concept of Organisational Decision Making.
CO2	Explain the concept of power and conflict and its resolution methods in organisation
СОЗ	Discuss the Social Responsibility and Ethics related to organisation management



CO4	To learn to create an inclusive organisational culture that respects diversity.
CO5	To initiate remedial measures to various organisational stressors.

PY6CRT18 CHILD DEVELOPMENT (CORE)		
On Completi	On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes	
Course Outcome No	Expected course Outcomes	
CO1	Understand the nature of Child Development	
CO2	Observe the phases of prenatal development and discuss various prenatal diagnostic tests	
CO3	Discuss different developmental principles in human life.	
CO4	Analyse physical, cognitive, social and emotional domain of development.	
CO5	Compare various moral development theories in children	
CO6	Evaluate different approaches to child development.	

	PY6 CBT01 THEORY AND PRACTICE OF COUNSELLING (CORE)	
On Completion of this course, the student is expected to achieve the following Course Expected course Outcomes		
Course Outcome No	Expected course Outcomes	
CO1	To differentiate the various approaches to counselling.	
CO2	To be aware of the assumptions and issues of counselling applications.	



CO3	To analyse various theories and techniques of counselling.
CO4	To apply various techniques of counselling in day to day life
CO5	To critically evaluate the scope of various counselling approaches.
CO6	To evaluate the use of counselling in special areas.



B.Sc GEOLOGY

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER I

COURSE TITLE : METHODOLOGY AND PERSPECTIVES IN GEOLOGY	
Course	Expected Course Outcome
Outcome No.	
CO1	To interpret the significance of various branches of Geology.
CO2	To illustrate the origin, shape, size, rotation, density, chemical composition and internal structure of the Earth.
CO3	To compare plate tectonic theory, continental drift hypothesis and sea floor spreading theory and to explain plate boundaries, plate movements and associated geological features.
CO4	To demonstrate volcanoes, their classification, types, products, effects and global distribution of volcanic eruption.
CO5	To analyse the types, causes, intensity, magnitude and effect of earthquakes.

COURSE TITLE : BASIC THEORETICAL AND ANALYTICAL CHEMISTRY	
Course Outcome No.	Expected Course Outcome
CO1	To understand the fundamental principles of atomic structure and chemical bonding, electronic configuration of atoms.
CO2	To understand the basic concepts Modern Periodic Law and chemical equilibrium.
CO3	To summarize laboratory operations, use of different glassware, laboratory safety and first aid.
CO4	To classify methods of analysis - volumetric and gravimetric methods. Reporting of analytical data, chromatographic techniques - principles and classification.



COURSE TITLE : PARTIAL DIFFERENTIATION, MATRICES, TRIGONOMETRY, AND	
NUMERICAL METHODS	
Course	Expected Course Outcome
Outcome No.	
CO1	Identify functions of different variables and acquire knowledge in partial differentiation
CO2	Discover Solutions for Homogeneous and Non Homogeneous linear equations and discuss about Cayley Hamilton Theorem and its applications.
CO3	Identify the hyperbolic and Circular functions and Summation of different types of series
CO4	Discover solutions to algebraic and transcendental equations using different methods.

COURSE TITLE : KADHASAHITHYAM	
Course	Expected Course Outcome
Outcome No.	
CO1	Understand Malayalam literature and its aesthetic quality
CO2	Analyze the culture and history of Kerala and its relation to literature
CO3	Identify new literary trends in Malayalam fiction
CO4	Use language effectively in day-to-day interactions

COURSE TITLE : FINE TUNE YOUR ENGLISH	
Course	Expected Course Outcome
Outcome No.	
CO1	Identify the basic sentence structures



CO2	Construct proper sentences without grammatical errors
CO3	Demonstrate the difference between various tenseforms
CO4	Select the appropriate vocabulary for a given context
CO5	Construct a good resume or letter according to thespecifications given
COURSE TITLE : PEARLS FROM THE DEEP	
Course	Expected Course Outcome
Outcome No.	
CO1	Identify the different genres of literature
CO2	Interpret the underlying themes of the various worksof fiction
CO3	Compare and contrast between the poetry of differentliterary ages
CO4	Judge the merits of poetry based on its environmental significance

COURSE TITLE : PROSE AND ONE ACT PLAYS	
Course	Expected Course Outcome
Outcome No.	
CO1	Gain knowledge on the various genres of Hindi literature
CO2	Develop environmental awareness through an empathetic reading of literature
CO3	Form generalizations on moral and cultural Values through literature review.
CO4	Compare and contrast the underlying themes of the One Act Plays
CO5	Analyse different forms of prose to examine human values



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER II

COURSE TITLE : GEOMORPHOLOGY	
Course	Expected Course Outcome
Outcome No.	
CO1	To understand factors, types and products of weathering.
CO2	To examine stream as a geological agent and its influence on development and evolution of fluvial landforms.
CO3	To explain origin and occurrence of groundwater and inference on its erosional and depositional features.
CO4	To illustrate physiographic features of ocean floor and compare coastal erosion, transportation and depositional features.
CO5	To demonstrate the effects of erosion, transportation and deposition by wind and glaciers and resulting landforms.

COURSE TITLE : BASIC ORGANIC CHEMISTRY	
Course Outcome No.	Expected Course Outcome
CO1	To understand fundamental concepts of organic chemistry, IUPAC nomenclature, types of organic reactions.
CO2	To identify mechanisms of organic reactions, substitution reactions.
CO3	To illustrate stereochemistry of organic compounds, stereosiomerism –geometrical isomerism, optical isomerism, conformations.
CO4	To infer classification of polymers: natural and synthetic polymers biodegradability of polymers, environmental hazards, recycling of plastic.

COURSE TITLE : INTEGRAL CALCULUS AND DIFFERENTIAL EQUATIONS	
Course	Expected Course Outcome
Outcome No.	



CO1	Discover the volume of solids using Cross Sections and examine the length of an arc of a curve whose equation is in parametric form.	
CO2	Illustrate the area and volume by applying the technique of double and triple integral.	
CO3	Solve first-order linear differential equations	
CO4	Devise the origin of first-order partial differential equations and solve linear partial differential equations of the first order.	
COURSE TITLE : KAVITHA		
Course Outcome No.	Expected Course Outcome	
CO1	Identify different writing styles and trends in poetry	
CO2	Appreciate and enjoy poem by critical thinking	
CO3	Analyse the use of literary techniques in the poems	
CO4	Gain awareness on social issues of gender, caste, and environmental degradation through poems and their inherent themes	

COURSE TITLE : ISSUES THAT MATTER	
Course	Expected Course Outcome
Outcome No.	
CO1	Identify the issues related to war and the ability of mankind to survive adversities
CO2	Construct proper insights regarding the pressing contemporary issues of identity of minorities and othermarginalized sections in our society.
CO3	Demonstrate ecological values and apply the knowledgeon sustainable development in life situations
CO4	Understand the limits of free speech and generalize therules of appropriate forms of verbal and written expression
CO5	Respond rationally and positively to the issues raised by the problem of refugeeism

COURSE TITLE : SAVOURING THE CLASSICS	
Course	Expected Course Outcome
Outcome No.	



CO1	Develop independent thinking and universal human values through best pieces of literature in English
CO2	Use figurative and emotive language for expressive communication
CO3	Construct critical thinking and imagination through different representative samples of classical literature.
CO4	Outline the structural features and themes of poems, drama, short story and novel to enjoy reading them in abetter way

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

COURSE TITLE : SHORT STORIES AND NOVEL	
Course Outcome No.	Expected Course Outcome
CO1	Understand the structure of Short Stories in Hindi for improving creative writing skills.
CO2	Interpret the works of famous Hindi writers to understand their style of writing.
CO3	Analyze the underlying humane characteristics in different types of literature
CO4	Create an interest in literature and thereby develop their aesthetic sense.
CO5	Choose the appropriate vocabulary for oral and written communication.

SEMESTER III

COURSE TITLE : CRYSTALLOGRAPHY AND PHYSICAL MINERALOGY	
Course Outcome No.	Expected Course Outcome
CO1	To assess significance of crystallography in mineralogy.
CO2	To analyze morphology and symmetry elements in crystals.
CO3	To understand systematic crystallography of Isometric, Tetragonal, Orthorhombic, Hexagonal, Monoclinic and Triclinic systems.
CO4	To interpret twinning in crystals including morphological imperfection in crystals.
CO5	To analyze stereographic projections in crystallography.
CO6	To identify minerals based on physical properties.



COURSE TITLE : PHYSICAL CHEMISTRY I	
Course	Expected Course Outcome
Outcome No.	
CO1	To understand solids and crystalline state, classification of solids, symmetry elements in crystals, Bragg's equation and its applications magnetic properties and crystalline structure of compounds.
CO2	To examine liquid state and solutions, structure of liquids, kinds of solutions, basic characteristics of fluids, liquid crystals, colligative properties.
CO3	To summarize gaseous state: kinetic molecular model of gases, Boyle's law, Charles's law, Ideal gas equation, Van der Waals equation, Gas Laws and its application, behaviors of real and ideal gases.
CO4	To infer surface chemistry and colloids, adsorption, classification of colloids, origin of charge and stability of colloids, applications of colloids in day-to-day life.
CO5	To illustrate Phase Rule, equilibrium between phases, one component system and two component systems. Distribution law, partition coefficient, applications.

COURSE TITLE : VECTOR CALCULUS, ANALYTIC GEOMETRY, AND ABSTRACT ALGEBRA	
Course	Expected Course Outcome
Outcome No.	
CO1	Interpret Vector Fields.
CO2	Illustrate gradient vector fields and find potential functions and assess the line integrals, surface area, and surface integrals.
CO3	Identify properties and equations of conic sections.
CO4	Illustrate the concept of Groups which serve as one of the fundamental building blocks for the subject called abstract algebra.

COURSE TITLE: DRISHYAKALASAHITHYAM	
Course Outcome No.	Expected Course Outcome
CO1	Appreciate and enjoy the richness of visual art forms of Kerala
CO2	Develop basic knowledge in drama, film making, and other visual art forms in Kerala
CO3	Identify the writing styles, techniques, and specialties of specific authors
CO4	Analyze the aesthetic and structural elements of cinema and drama



COURSE TITLE: LITERATURE AND/AS IDENTITY	
Course Outcome No.	Expected Course Outcome
CO1	Develop an interest in exploring literature belonging toother languages.
CO2	gain knowledge on multiple identities and itsrepresentations in world literature.
CO3	Analyze the life writings of authors to familiarize the various aspects of portraying the identities in spite of gender and racial biases.
CO4	appreciate the creative use of language in literature.
CO5	Create an open mindset to accommodate people of different cultures, ethnicity, colour, gender, social status

COURSE TITLE: HINDI	
Course Outcome No.	Expected Course Outcome
CO1	Acquire knowledge about the development of modern Hindi poetry.
CO2	Apply the rules of grammar to construct proper sentences and thereby improve their writing skills.
CO3	Form generalizations on life and plight of human beings, by relating to themes underlined in the poems by eminent poets.
CO4	Develop empathy towards fellow human beings by improving social consciousness through literature review .



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER IV

COURSE TITLE: MINERALOGY	
Course Outcome No.	Expected Course Outcome
CO1	To understand basic principles of Optical Mineralogy and Petrological Microscope.
CO2	To describe Polymorphism, Isomorphism, Pseudomorphism, Solid solution and Exsolution in minerals.
CO3	To categorize minerals into different classes.
CO4	To interpret and compare silicate structures and associated mineral groups.
CO5	To systematically assess different rock forming silicate minerals (both megascopic and microscopic study).
CO6	To categorize and appraise major non-silicate minerals (both megascopic and microscopic study).

COURSE TITLE: PHYSICAL CHEMISTRY II	
Course	Expected Course Outcome
Outcome No.	
CO1	To infer the importance spectroscopy, electromagnetic spectrum, Boltzmann distribution of energy, UV- Visible Spectroscopy, Beer Lambert's law, Infra-red spectroscopy, rotational spectroscopy.
CO2	To understand Nano chemistry, nanosystems, synthesis of nanomaterials, fullerenes and carbon nanotubes, Nano chemical devices, nanomaterials and commercial applications.
CO3	To describe Kinetics, Catalysis and Photochemistry: Zero, first, second and third order reactions, types of catalysis, fluorescence, phosphorescence, flash photolysis and chemiluminescence.
CO4	To summarize Electrochemistry, Faraday's laws of electrolysis, ionization of weak electrolytes, conduct metric titrations involving strong acid- strong base, strong acid-weak base, weak acid- strong base, and precipitation titration, potentiometric titrations of acid-base and redox reactions- precipitation reactions.



COURSE TITLE: FOURIER SERIES, LAPLACE TRANSFORMS, AND COMPLEX ANALYSIS	
Course Outcome No.	Expected Course Outcome
CO1	Understand the idea of periodic functions, and trigonometric series and solve the Fourier series of functions of any period.
CO2	Illustrate Laplace transform as an efficient method for solving certain types of differential and integral equations.
CO3	Extract the concept of analytic functions, elementary complex functions, and their properties.
CO4	Interpret the concept of complex integration and apply the theory and techniques of complex integration in problem-solving situations.

COURSE TITLE: GADHYASAHITHYAM	
Course Outcome No.	Expected Course Outcome
CO1	Compare and contrast different styles and techniques of narrations
CO2	Develop Language skills like reading, writing, speaking and critical thinking
CO3	Identify the basic structure of biography, autobiography and literary criticism as distinct forms in literature
CO4	Acquire ethical and cultural values through the close reading of themes inherent in prose

COURSE TITLE : ILLUMINATIONS	
Course Outcome No.	Expected Course Outcome
Outcome No.	
CO1	Develop a positive attitude towards life through the inspiring life stories of great personalities
CO2	Critically analyse the conventional understanding of concepts such as happiness and courage



CO3	Redefine gender by the unconventional reading of shortstories
CO4	Appreciate poems of revolutionary magnitude byCanonical/Non canonical poets
CO5	Construct alternative points of view on life and success bygathering inspiration from famous speeches from around the world.

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

COURSE TITLE : DRAMA AND LONG POEM	
Course Outcome No.	Expected Course Outcome
CO1	Critically analyze the ill effects of war and its aftermath in the light of wars as evidenced in literature
CO2	Acquire knowledge of ancient Indian architecture through various descriptions of monuments given by famous writers.
CO3	Compare and contrast the socio-cultural values of the present times and the past through a close reading of literature.
CO4	To develop environmental awareness by literature review and thereby formulate ideas for sustainable development.

SEMESTER V

COURSE TITLE : STRATIGRAPHY AND SEDIMENTARY PETROLOGY	
Course Outcome No.	Expected Course Outcome
CO1	To understand guiding principles of stratigraphy.
CO2	To examine geological evolution of the Earth using Geological Time Scale.
CO3	To assess processes involved in origin of sediments and sedimentary rocks.
CO4	To categorize sedimentary rocks into different classes (both megascopic and microscopic study).
CO5	To systematically study different sedimentary rocks (both megascopic and microscopic study).

COURSE TITLE : IGNEOUS PETROLOGY	
Course	Expected Course Outcome
Outcome No.	
CO1	To understand origin of magma, Bowen's reaction series and evolution of igneous rocks.



CO2	To distinguish between different magmatic differentiation processes along various tectonic settings.
CO3	To categorize different forms of igneous rocks.
CO4	To categorize structures and textures of igneous rocks.
CO5	To systematically study different igneous rocks (both megascopic and microscopic study).

COURSE TITLE : METAMORPHIC PETROLOGY AND GEOCHEMISTRY	
Course	Expected Course Outcome
Outcome No.	
CO1	To understand factors of metamorphism and metasomatism.
CO2	To assess importance of grade, zone concepts and metamorphic differentiation.
CO3	To categorize different textures and types of metamorphism.
CO4	To explain the relation between geochemistry and metamorphism
CO5	To systematically study different metamorphic rocks (both megascopic and microscopic study)

	COURSE TITLE : ENVIRONMENTAL GEOLOGY	
Course Outcome No.	Expected Course Outcome	
CO1	To understand the scope of environmental studies and role of geology in it.	
CO2	To assess importance of natural resources and its conservation.	
CO3	To understand environmental pollution and its laws.	
CO4	To explain EIA and its importance.	
CO5	To evaluate human rights in special reference to women and children.	
CO6	To analyse various environmental consequences of natural hazards like earthquake, flood, tsunami, landslide and draught through seminar presentation in digital platforms (PowerPoint).	



SEMESTER VI

COURSE TITLE : STRUCTURAL GEOLOGY	
Course	Expected Course Outcome
Outcome No.	
CO1	To understand the attitude of geologic structures and primary and secondary structures.
CO2	To assess the stages of rock deformation and discuss the concept of Spherical and
	Stereographic Projection.
CO3	To analyze the folds and faults and identify categories based on geometry and genesis.
CO4	To analyze foliation, lineation and joints in rocks.
CO5	To analyze and interpret geological maps.

COURSE TITLE : PHANEROZOIC STRATIGRAPHY OF INDIA	
Course	Expected Course Outcome
Outcome No.	
CO1	To understand Geological Time Scale in relation to Indian Phanerozoic Stratigraphy, Study of sedimentary basins in India.
CO2	To analyze and study the Paleozoic succession of India.
CO3	To analyze and study the Mesozoic succession of India.
CO4	To analyze and study the Cenozoic succession of India.
CO5	To analyze the sedimentary basins of India based on Hydrocarbon potential.

COURSE TITLE : PALAEONTOLOGY	
Course Outcome No.	Expected Course Outcome
CO1	To understand life through geologic history, methods of fossilization, types and use of fossils.
CO2	To analyze and study morphology, classification and geologic history of Phylum Arthropoda.
CO3	To analyze and study morphology, classification and geologic history of Phylum Brachiopoda and Echinoidea.



CO4	To analyze and study morphology, classification and geologic history of Phylum Mollusca.
CO5	To examine the concepts of Micropaleontology including Palynology
CO6	To identify and describe morphological features of Pelecypods, Gastropods, Cephalopods, Brachiopods, Echinoids, Trilobites, Glossopteris and Ptillophyllum.

	COURSE TITLE : ECONOMIC GEOLOGY	
Course Outcome No.	Expected Course Outcome	
CO1	To understand the scope of economic geology and various terminology related economic mineral resources.	
CO2	To assess formation of mineral deposits by internal processes (magmatic, hydrothermal, contact metasomatic and metamorphic deposits).	
CO3	To assess formation of mineral deposits due to external/surface process (evaporate, sedimentary, oxidation and supergene enrichment and volcanic exhalative deposits).	
CO4	To examine the distribution, mode of occurrence and uses of ore minerals and industrial minerals in India.	
CO5	To identify and describe important ore minerals and industrial minerals.	

COURSE TI	COURSE TITLE : GEOTECTONICS AND PRECAMBRIAN STRATIGRAPHY OF INDIA	
Course Outcome No.	Expected Course Outcome	
CO1	To understand gross tectonic features of continents.	
CO2	To analyze the concepts of plate tectonics and its relation to igneous activities.	
CO3	To categorize and analyze the features of Dharwar Craton of India	
CO4	To analyze the structural features of mobile belts and high-grade terrains of India, including Precambrian rocks of Kerala.	
CO5	To analyze the general stratigraphic features of Vindhyan and Cuddapah Supergroup.	



BA ENGLISH

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution

Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER I

Course Code: EN1CCO1	
Common Course: FINE TUNE YOUR ENGLISH	
On Completion of this course, the student is expected to achieve the following Course Outcomes	
CO1	Identify the basic sentence structures
CO2	Construct proper sentences without grammatical errors
CO3	Demonstrate the difference between various tense forms
CO4	Select the appropriate vocabulary for a given context
CO5	Construct a good resume or letter according to thespecifications given

	COURSE CODE: EN1CCO2	
	COMMON COURSE: PEARLS FROM THE DEEP	
On Completion	On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes	
CO1	Identify the different genres of literature	
CO2	Interpret the underlying themes of the various works offiction	
CO3	Compare and contrast between poetry of different literaryages	
CO4	Judge the merits of poetry based on its environmental significance	
CO5	Use rhetorical language in expressive forms of writing	



COURSE CODE: HN1CC01

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

LANGUAGE COURSE: HINDI-PROSE & ONE ACT PLAYS

Course Outcome No	
CO1	Gain knowledge on the various genres of Hindi literature
CO2	Develop Environmental Awareness through anempathetic reading of literature
CO3	Form generalizations on Moral and Cultural Valuesthrough literature review.
CO4	Compare and contrast the underlying themes of the OneAct Plays
CO5	Analyze Different Forms of Prose for inculcating humanvalues

COURSE CODE: ML1CCT01		
LAN	LANGUAGE COURSE: MALAYALAM-KATHA SAHITYAM	
On Completion of this course, the student is expected to achieve the following Course Outcomes		
Course Outcome No	Expected Outcomes	
CO1	Understand Malayalam literature and it's aesthetic quality	
CO2	Analyse the culture and history of Kerala and it's relation to literature	
CO3	Identify new literary trends in Malayalam fiction	
CO4	Use language effectively in day today interactions	



COURSE CODE: EN1CR01

Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

CORE COURSE: METHODOLOGY FOR STUDYING LITERATURE

On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes
CO1	Know the literary, terms and concepts in the specific discipline of Humanities
CO2	Evaluate literary genres in the major perspectives of gender, marginality and culture
CO3	Apply various methodologies and theories connected withhumanities to enjoy Literature in an in-depth manner.
CO4	Compare and Contrast different narrations and representations of Literatures of interdisciplinary nature.

COURSE CODE: PY1CMT01		
	COMPLEMENTARY COURSE: UNDERSTANDING PSYCHOLOGY	
On Completi	On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes	
CO1	Understand the major concepts, theoretical perspectives, empirical findings, and historical trends in psychology	
CO2	Apply basic research methods in psychology, includingresearch design for data analysis, and interpretation.	
CO3	Apply psychological principles to find solutions topersonal and social issues.	
CO4	Develop an insight on the importance of psychology insocial and clinical settings.	
CO5	Evaluate the significance of different branches of psychology in the social context.	



SEMESTER II

COURSE CODE: EN2CC03

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

COMMON COURSE: ISSUES THAT MATTER

On Completion of this course, the student is expected to achieve the following Course Outcomes

Course Outcome No	Expected Outcomes
CO1	Identify the issues related to war and the ability of mankindto survive adversities
CO2	Construct proper insights regarding the pressing contemporary issues of identity of minorities and other marginalized sections in our society.
CO3	Demonstrate ecological values and apply the knowledge onsustainable development in life situations
CO4	Understand the limits of free speech and generalize the rules of appropriate forms of verbal and written expression
CO5	Respond rationally and positively to the issues raised by the problem of refugeeism

COURSE CODE: EN2CC04

COMMON COURSE: SAVOURING THE CLASSICS

Course Outcome No	Expected Outcomes	
CO1	Develop independent thinking and universal human values through the best pieces of literature in English	
CO2	Use figurative and emotive language for expressive communication	
CO3	Construct critical thinking and imagination through different representative samples of classical literature.	
CO4	Outline the structural features and themes of poems, drama, short story and novel to enjoy reading them in abetter way	



COURSE CODE: HN2CC02

LANGUAGE COURSE: HINDI-SHORT STORIES & NOVEL

On Completion of this course, the student is expected to achieve the following Course Outcomes

Course Outcome No	Expected Outcomes
CO1	Understand the structure of Short Stories in Hindi forimproving the creative writing skills.
CO2	Interpret the works of famous Hindi writers tounderstand their style of writing.
CO3	Analyze the underlying humane characteristics indifferent types of literature
CO4	Create an interest towards literature and therebydevelop their aesthetic sense.
CO5	Choose the appropriate vocabulary for oral and writtencommunication.

COURSE CODE: ML2CCT02

LANGUAGE COURSE: MALAYALAM-KAVITHA

Course Outcome No	Expected Outcomes
CO1	Identify different writing styles and trends in poetry
CO2	Appreciate and enjoy poem by critical thinking
CO3	Analyse the use of literary techniques in the poems
CO4	Gain awareness on social issues of gender, caste, and environmental degradation through poems and their inherent themes



COURSE CODE: EN2CR02

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

CORE COURSE: INTRODUCING LANGUAGE AND LITERATURE

On Completion of this course, the student is expected to achieve the following Course Outcomes

Course Outcome No	Expected Outcomes
CO1	Understand the origin and development of EnglishLanguage to have a historical sense
CO2	Gain knowledge about the way in which different historical and literary movements gave an impetus to the development and growth of the English Language over the centuries.
CO3	Critically evaluate a particular literary form in its political, cultural and social context.
CO4	Discover the ideological differences between eminentwriters over different ages or periods of history.

COURSE CODE: PY2CMTO2

COMPLEMENTARY COURSE: PSYCHOLOGY OF INDIVIDUAL DIFFERENCES

Course Outcome No	Expected Outcomes
CO1	Interpret the basic principles of the cognitive processes for abetter understanding of the human psyche
CO2	Develop the ability to relate concepts of intelligence to everyday life.
CO3	Illustrate emotional and motivational skills to enhancepersonal and professional life
CO4	Understand the different theories of personality.
CO5	Discover the intricacies of human development in differentstages.



SEMESTER III

COURSE CODE: EN3CC05			
COMMON COURSE: LITERATURE AND/AS IDENTITY			
On Completion of	On Completion of this course, the student is expected to achieve the following Course Outcomes		
Course Outcome No	Expected Outcomes		
C01	Develop an interest in exploring literature belonging to other languages.		
CO2	Gain knowledge on multiple identities and its representations in world literature.		
CO3	Analyze the life writings of authors to familiarize the various aspects of portraying the identities in spite of gender and racial biases.		
CO4	Appreciate the creative use of language in literature.		
CO5	Create an open mindset to accommodate people of different cultures, ethnicity, colour, gender, social status		

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

COURSE CODE: HN3CC03		
LANGUAGE COURSE: HINDI-POETRY, GRAMMAR AND TRANSLATION		
On Completion of this course, the student is expected to achieve the following Course Outcomes		
Course Outcome No	Expected Outcomes	
CO1	Acquire knowledge about the development of modernHindi poetry.	
CO2	Apply the rules of grammar to construct proper sentences and thereby improve their writing skills.	
CO3	Form generalizations on life and plight of human beings, by relating to themes underlined in the poems by eminentpoets.	
CO4	Develop empathy towards fellow human beings by improving social consciousness	

through literature review



COURSE CODE: ML3CCT03

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

LANGUAGE COURSE: MALAYALAM-DRISHYAKALASAHITHYAM

Course Outcome No	Expected Outcomes
CO1	Appreciate and enjoy the richness of visual art forms of Kerala
CO2	Develop basic knowledge in drama, film making and othervisual art forms in Kerala
CO3	Identify the writing styles, techniques and specialities of specific authors
CO4	Analyze the aesthetic and structural elements of cinemaand drama

COURSE CODE: EN3CR03	
CORE COURSE: HARMONY OF PROSE	
On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes
CO1	Develop critical thinking through varied Prose styles of expression
CO2	Relate the themes of essays in relation to social injustice andgender inequality which are prevalent in society
CO3	Explain concepts inherent in the essays with respect to itscultural specificity and ethnicity
CO4	Apply their awareness on globalization and its impact onsociety for nation building
CO5	Construct eloquent expressions of ideas with brevity and aptness in stylish language



COURSE CODE: EN3CR04

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

CORE COURSE: SYMPHONY OF VERSE

On Completion of this course, the student is expected to achieve the following Course Outcomes

Course Outcome No	Expected Outcomes
CO1	know the basic poetic forms and styles of different literaryperiods
CO2	develop poetic sensibility to read and appreciate poems
CO3	compare poems thematically to classify them under variousliterary movements
CO4	understand the cultural and political implications of thepoems
CO5	evaluate contemporary poetry in relation to cross cuttingissues like gender, racial discrimination, environmental degradation

COURSE CODE: EN3CM03

COMPLEMENTARY COURSE: THE EVOLUTION OF LITERARY MOVEMENTS: THE SHAPERS OFDESTINY

Course Outcome No	Expected Outcomes
CO1	Understand English literature in the light of historical events and literary movements
CO2	Assess the political, social, economic, moral, ethical and colonial dimensions of English literature in an extensive manner.
CO3	Know the customs, practices, ways of life and culturalheritages of the United Kingdom.
CO4	Analyse the manner in which a person is moulded by the historical events of his personal and communal life
CO5	Develop a critical outlook on the historical aspect andemergence of England as a great empire



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER IV

COURSE CODE: EN4CC06			
COMMON COURSE: ILLUMINATIONS			
On Completion of th	On Completion of this course, the student is expected to achieve the following Course Outcomes		
Course Outcome No	Expected Outcomes		
CO1	Develop a positive attitude towards life through theinspiring life stories of great personalities		
CO2	Critically analyse the conventional understanding of concepts such as happiness and courage		
CO3	Redefine gender by the unconventional reading of shortstories		
CO4	Appreciate poems of revolutionary magnitude by Canonical/Non canonical poets		
CO5	Construct alternative points of view on life and success bygathering inspiration from famous speeches from around the world.		

LANGUAGE COURSE: HINDI-DRAMA AND LONG POEM

Course Outcome No	Expected Outcomes
CO1	Critically analyze the ill effects of war and its aftermathin the light of wars as evidenced in literature
CO2	Acquire knowledge of ancient Indian architecture through various descriptions of monuments given byfamous writers.
CO3	Compare and contrast the socio-cultural values of the present times and the past through a close reading of literature.
CO4	To develop environmental awareness by literature review and thereby formulate ideas for sustainable development.



COURSE CODE: ML4CCT04

LANGUAGE COURSE: MALAYALAM- GADHYASAHITHYAM

Course Outcome No	Expected Outcomes
CO1	Compare and contrast different styles and techniquesof narrations
CO2	Develop Language skills like reading, writing, speaking and critical thinking
CO3	Identify the basic structure of biography, autobiography and literary criticism as distinct forms in literature
CO4	Acquire ethical and cultural values through the closereading of themes inherent in prose

COURSE CODE: EN4CR05	
CORE COURSE: MODES OF FICTION	
On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes
CO1	Analyse the themes and salient features of British and non-British fiction
CO2	Gain an understanding on the development of Englishfiction
CO3	Develop the skill of expressing ideas of human experience through the medium of language
CO4	Construct paradigms of thoughts by the application of theoretical concepts in literature
CO5	Compare and form generalizations based on various elements of fiction and writing styles of eminent authors



COURSE CODE: EN4CR06

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

CORE COURSE: LANGUAGE AND LINGUISTICS

On Completion of this course, the student is expected to achieve the following Course Outcomes

Course Outcome No	Expected Outcomes
CO1	Understand the production of speech sounds and their segmental and suprasegmental features.
CO2	Analyze morphological processes and its phenomenain linguistics
CO3	Describe the basic notions of grammar and syntax in relation to the production of meaning
CO4	Represent words in phonetic transcription
CO5	Develop a better intelligible and standard pronunciation appropriate for professional careers

COURSE CODE: EN4CM04

COMPLEMENTARY COURSE: THE EVOLUTION OF LITERARY MOVEMENTS: THE CROSSCURRENTS OF CHANGE

On Completion of this course, the student is expected to achieve the following Course Outcomes Course **Expected Outcomes Outcome No** CO1 Develop a systematic understanding of literarymovements in the historical context CO₂ Relate to the historical struggles of women to gainequality through the feminist movement CO3 Analyse the struggles of the dalits and other subalterns of society and the various forms of expressions of the oppressed classes through literature. CO₄ Understand Kerala Renaissance through various revolutionary movements Gain knowledge on Latin American literature and their struggles to make their voices heard CO₅



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER V

COURSE CODE: EN5CR07		
	CORE COURSE: ACTS ON THE STAGE	
On Completion	n of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes	
CO1	Identify the universality of the Shakespearean plays and understand Elizabethan theater and its relevance	
CO2	Analyse themes, structure, and characters of the play todeduce multiple interpretations of meaning	
CO3	Develop aesthetic sensibility to appreciate and enjoy theone act plays.	
CO4	Apply human values and morals imbibed from thereading of the plays	
CO5	Develop a flair for theatrical performance, stage direction and other technicalities in the making ofdramas.	

COURSE CODE: EN5CR08 CORE COURSE: LITERARY CRITICISM AND THEORY

Course Outcome No	Expected Outcomes
CO1	Understand the major developments in literary criticism from the ancient times to 20th century
CO2	Analyse the structure and aesthetic quality in relation toclassical and contemporary literary theories of criticism
CO3	Know the theories and role of aestheticians connected with the Eastern Aesthetics.
CO4	Apply practical criticism for critical appreciations of various genres of literature



COURSE CODE: EN5CR09

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

CORE COURSE: INDIAN WRITING IN ENGLISH

Course Outcome No	Expected Outcomes
CO1	Identify the subtle 'Indian quotient in English writingsfrom India
CO2	Explain different concerns that Indian English writers share, cutting across sub nationalities and regionalities
CO3	Analyse poems, short stories and prose in the light of Indian nationalism and other socio- political contexts
CO4	Outline relationship between Indian culture, and genderbiases prevalent in the society

	COURSE CODE: EN5CREN01	
CC	CORE COURSE: ENVIRONMENTAL STUDIES AND HUMAN RIGHTS	
On Completion	On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes	
CO1	Understand how their decisions and actions affect theenvironment	
CO2	Get basic understanding on human rights of the vulnerable sections of the world as ensured by the Universal Declaration of Human Rights, National Human Rights Framework and the Constitution of India.	
CO3	Demonstrate various methods and lifestyles which canbe pursued to live a green life and to reduce carbon footprints.	
CO4	Develop positive attitudes, values, citizenship and consideration for fellow beings who are marginalized	
CO5	Design knowledge and skills necessary to address complex environmental issues and take action to keepthe environment healthy and sustainable for the future	



COURSE CODE: BA50PT22

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

OPEN COURSE: BRAND MANAGEMENT

Course Outcome No	Expected Outcomes
CO1	Analyse the different processs of branding and apply the understanding into types of products
CO2	Evaluate the different promotional techniques used inbranding to identify the brand name and its identity
CO3	Construct a logo by applying its various ingredients and principles
CO4	Describe the concepts pertaining to brand positioning
CO5	Summarize the conceptual meaning of brand extensionand brand licensing



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER VI

COURSE CODE: EN6CR10		
	CORE COURSE: POSTCOLONIAL LITERATURES	
On Completion	On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes	
CO1	Understand the theoretical framework of postcolonialtheory and literature.	
CO2	Analyze the impact of colonialism and imperialism onnative cultural identities.	
CO3	Develop an insight into the links between language, history and culture.	
CO4	Understand the major differences between occidental andoriental points of view	
CO5	Evaluate the post-colonial literature in terms of the colonial domination, national identity and representation of the colonized	

COURSE CODE: EN6CR11		
	CORE COURSE: WOMEN WRITING	
On Completion of	On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes	
CO1	Identify how the patriarchal notions pervade in the social and cultural scenario and how feminism exposes these notions.	
CO2	outline the themes and methods of subversion in feministwriting	
CO3	identify multiple forms of gender discriminations and inherent inequalities so apparent in our society.	
CO4	analyse the portrayal of stereotypical representations of women in male dominated literature	
CO5	Evaluate literature critically from a feminist perspective.	



COURSE CODE: EN6CR12

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

CORE COURSE: AMERICAN LITERATURE

Course Outcome No	Expected Outcomes
CO1	Gain an overall understanding of the heterogeneity of American culture.
CO2	Explain the evolution of various literary movements in American literature.
CO3	Understand various cultural aspects and sentimentality of American society
CO4	Analyse the works of major authors of American Literature in terms of key artistic features and themes

Course Code: EN6CR13		
	Core Course: MODERN WORLD LITERATURE	
On Completion	On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes	
CO1	Understand the erroneous assumptions like Major and Minor, Central and Peripheral literatures as myth	
CO2	Analyse world literature in order to have a deeperinsight on the vicissitudes of life.	
CO3	Develop an acute sensitivity of feelings and emotions of people belonging to different national settings through their exposure to short stories of global scale.	
CO4	Construct a link between literatures of differentlanguage, nation, ethnicity	


COURSE CODE: EN6CB01

CHOICE BASED COURSE: COMPARATIVE LITERATURE

On Completion of this course, the student is expected to achieve the following Course Outcomes

Course Outcome No	Expected Outcomes
CO1	Compare and contrast the works of different authors in terms of theme, influence, form, meaning and narrativetechniques
CO2	Understand the role of translation in the development of world literature
CO3	Critically analyze literary texts in a broaderperspective of World Literature.
CO4	Construct strategies to undertake a methodological investigation of literatures in comparison for a broadersense of literary history and tradition.

	COURSE CODE: EN6PR01	
	CORE COURSE: PROJECT	
On Completion	On Completion of this course, the student is expected to achieve the following Course Outcomes	
Course Outcome No	Expected Outcomes	
CO1	Identify the problem statement of the project using theirdomain knowledge	
CO2	Apply different methodologies to align ideas coherently	
CO3	Formulate the hypothesis of the project work	
CO4	Critically analyse the literary text under study, using theliterary theories learnt	
CO5	Form generalizations about the topic of study and hencearrive at conclusions	



MASTER OF COMMERCE (M.COM)

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER 1

	COURSE CODE : CM010101	
COURSE TITLE : SPECIALISED ACCOUNTING		
Course	Expected Course Outcome	
Outcome No.		
CO1	Ascertain the value of goodwill and value of companies based on the value of shares and compare the real value of shares and with the market prices and identify the mispricing.	
CO2	In depth understanding about the determination of purchase consideration in the event of amalgamation and to prepare post amalgamation financial statements	
CO3	Develop a clear understanding about different types of NBFCs, their provisioning norms and to understand the concept of NAV of mutual funds through its computation.	
CO4	Acquaint with the theoretical aspects of emerging areas in accounting	
CO5	Ascertain the value of goodwill and value of companies based on the value of shares and compare the real value of shares and with the market prices and identify the mispricing.	

	COURSE CODE: CM010102	
COURSE TITLE : ORGANISATIONAL BEHAVIOUR		
Course	Expected Course Outcome	
Outcome No.		
CO1	Basic understanding about the concepts of organization behavior.	
CO2	A very good understanding about individual behavior, personality and motivation.	
CO3	Imparting deep understanding about group behavior and leadership related to organizational behavior.	
CO4	Add the knowledge base of the leaner regarding change management and deal with stress.	



CO5	Impart knowledge about the role of organizational culture and conflict on Organizational
	behavior.

	COURSE CODE: CM010103	
COURSE TITLE : MARKETING MANAGEMENT		
Course	Expected Course Outcome	
Outcome No.		
CO1	The learner should have a basic understanding about concepts like customer centricity, CRM, value chain and customer delight.	
CO2	The learner should get a clear understanding about the market segmentation process and its applications in marketing strategies.	
CO3	Develop an idea about consumer behavior and its impact.	
CO4	Good understanding about product line, product mix, brand equity, brand identity, brand personality and brand image.	
CO5	Develop sound ideas regarding services marketing and service quality.	

COURSE CODE: CM010104 COURSE TITLE : MANAGEMENT OPTIMISATION TECHNIQUES	
Outcome No.	
CO1	Develop theoretical understanding about various business optimization models.
CO2	Ability to develop Linear Programming Models for business problems and Solve the same.
CO3	Application of Linear Programming in the areas of transportation and assignment.
CO4	Develop decision making skills under uncertainty, risk and replacement of assets.
CO5	Understand and apply network analysis techniques for project implementation.



COURSE CODE: CM010105

COURSE TITLE : METHODOLOGY FOR SOCIAL SCIENCE RESEARCH	
Course	Expected Course Outcome
Outcome No.	
CO1	Develop a thorough understanding about the basic concepts of social science research.
CO2	After completing this module, the learner should be able to formulate a research design.
CO3	After studying the theoretical aspects of sampling design, the learner should be able to draw a sampling design.
CO4	Detailed knowledge about the instrument development, its validation and different forms of scaling.
CO5	Understand the technique of research reporting.



SEMESTER II

COURSE CODE: CM010201 COURSE TITLE : ADVANCED CORPORATE ACCOUNTING	
Outcome No.	
CO1	The learner should be able to prepare consolidated financial statements of group companies.
CO2	Preparation of the financial statements of public utility companies and deal with the disposal of surplus.
CO3	Develop and awareness on the procedure of bankruptcy under the recent Bankruptcy Procedure Code.
CO4	Familiarizing the learner with the accounting procedures of liquidation of companies and preparation of various statements required as per the Companies Act.
CO5	Basic understanding about the preparation of accounts of some special lines of businesses like shipping, hospitals and hotels.

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

COURSE CODE: CM010202 COURSE TITLE : HUMAN RESOURCE MANAGEMENT	
CO1	Acquaintance with basic concepts of HRM and performance appraisal.
CO2	Understanding about human resource development, stress management and work life management.
CO3	High level knowledge about various aspects of training.
CO4	Understanding about various aspects of industrial relations so as to evaluate the real cases of industrial relations.
CO5	Understanding about HR outsourcing HR accounting and HR audit.



COURSE CODE: CM010203

COURSE TITLE : INTERNATIONAL BUSINESS AND FINANCE	
Course	Expected Course Outcome
Outcome No.	
C01	Familiarization with globalization, internationalization of business and the international business environment.
CO2	Understanding about theories of international trade, trade barriers and trade blocks.
CO3	Imparting idea about various economic institutions related to international trade.
CO4	Achieve high level knowledge about various aspects of international monetary system.
CO5	Develop an understanding about the international investment environment.

COURSE CODE: CM010204 COURSE TITLE : QUANTITATIVE TECHNIQUES	
This course intends to give understanding about	
the applications of quantitative techniques.	
This course intends to give understanding about the applications of quantitative	
techniques.	
After learning this course, the student should be in a position to identify appropriate	
parametric	
test for testing the hypotheses.	
The learner should be equipped with the skills	
to identify the most suitable non parametric test for testing a hypothesis.	
The learner should be equipped with the skills	
to apply the principles of SQC	



COURSE CODE: CM010205 COURSE TITLE : STRATEGIC MANAGEMENT	
Outcome No.	
CO1	Strong understanding about the theoretical foundations of strategic management.
CO2	Clear understanding about various models of environmental and internal analysis.
CO3	Development of an idea about the strategy formulation process at the corporate level.
CO4	Familiarization with various tools strategic planning and evaluation.
CO5	Understanding about the modes of implementation and control of strategies.



SEMESTER III

	COURSE CODE: CM010301	
	COURSE TITLE : STRATEGIC FINANCIAL MANAGEMENT	
Course	Expected Course Outcome	
Outcome No.		
CO1	Learn the theoretical foundations of financial management and financial management decisions.	
CO2	Evaluate the feasibility of different options regarding discount, credit period, storage cost etc related to current assets and current liabilities and estimate working capital requirements.	
CO3	Evaluate long term proposals and evaluate the risk associated with long term investment.	
CO4	Evaluate the decisions regarding leasing of capital assets.	
CO5	Evaluate and Compare the performance of business entities.	

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

	COURSE CODE: CM010302	
	COURSE TITLE : INCOME TAX - LAW AND PRACTICE	
Course	Expected Course Outcome	
Outcome No.		
CO1	Acquire knowledge regarding the basic concepts of Income Tax.	
CO2	Able to compute the income from salary and house property.	
CO3	Determine taxable profit of a business or profession.	
CO4	Able to compute capital gain and income from other sources.	
CO5	Able to calculate Gross Total Income of an individual.	



COURSE CODE: CM010303

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

COURSE TITLE : SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT	
Course	Expected Course Outcome
Outcome No.	
CO1	Able to understand the concepts of investments, different types of investments, views of investment and process of investment and apply the theoretical knowledge in investment information for selecting the securities.
CO2	Understanding the types of risk in security market and Applying various tools for the valuation of bonds as well as economic indicators to predict the market.
CO3	Understand the tools of technical analysis, analyse the patterns and trends in the market by using various tools and enable to take investment decisions after understanding market efficiency level also.
CO4	Applying Modern portfolio theories and construct optimum portfolios.
CO5	Revising constructed portfolios as per risk and return association by using different strategies.

COURSE CODE: CM800301 COURSE TITLE : INDIRECT TAX LAWS	
Outcome No.	
CO1	Understand the basic concepts of the Goods and Services Tax
CO2	Develop a clear idea about the levy and collection of tax and tax credit
CO3	Develop the knowledge about the provisions regarding registration, preparations of books of accounts and filing of returns under the Act
CO4	Understand about the powers of GST authorities regarding inspection, search and seizure
CO5	Basic understanding about the Customs Law in India.



SEMESTER IV

COURSE CODE: CM010401		
COU	COURSE TITLE : ADVANCED COST AND MANAGEMENT ACCOUNTING	
Course	Course Expected Course Outcome	
Outcome No.		
CO1	Apply activity based absorption methods instead of conventional absorption method.	
CO2	Apply the marginal costing principles in decision making situations of businesses.	
CO3	Dealing with practical cases of pricing decisions in different situations	
CO4	Understand the concepts of standard costing, and the process of cost control through it.	
CO5	Deal with the practical issues related to transfer pricing	

COURSE CODE: CM010402		
(COURSE TITLE : INCOME TAX – ASSESSMENT & PROCEDURES	
Course	Expected Course Outcome	
Outcome No.		
CO1	Compute the total income and tax liability of firms and Association of Persons	
CO2	Carry out assessment of companies and determine their tax liability	
CO3	Make the assessment of cooperative societies and trusts.	
CO4	Understanding about the assessment procedures, TDS and advance payment of tax and application in various situations	
CO5	Learn tax planning concepts and apply the same	



COURSE CODE: CM800401

Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

COURSE TITLE : DERIVATIVES AND RISK MANAGEMENT	
Course	Expected Course Outcome
Outcome No.	
CO1	Compute the total income and tax liability of firms and Association of Persons
CO2	Carry out assessment of companies and determine their tax liability
CO3	Make the assessment of cooperative societies and trusts.
CO4	Understanding about the assessment procedures, TDS and advance payment of tax and application in various situations
CO5	Learn tax planning concepts and apply the same

COURSE CODE: CM800402		
COUR	COURSE TITLE : PERSONAL INVESTMENT AND BEHAVIOURAL FINANCE	
Course	Expected Course Outcome	
Outcome No.		
CO1	Understand the meaning and significance of Financial literacy, Financial Discipline & Financial Competency, the role of family and parents in financial socialization	
CO2	Understand and Evaluate the Significance of savings on financial destiny and it relationship with Consumerism and to understand the different elements/steps in Personal Financial Planning to attain Financial Well Being and Evaluate the different retail investment avenues.	
CO3	Know the meaning of Behavioral Finance, its evolution and related theories	
CO4	To understand different Heuristics, Biases and other Irrational Investment Behaviors	
CO5	Understand the relationship between biases and to adopt techniques to lower the impact of biases	

MASTER OF COMPUTER APPLICATION (MCA)

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER I

MANAGEMENT

COURSE CODE: MCA CT101		
COURSE TITLE : MATHEMATICAL & STATISTICAL FOUNDATION FOR COMPUTER		
	APPLICATIONS	
Course	Expected Course Outcome	
Outcome No.		
C01	Understand the basics of Set theory, Relations and Functions and their application in the Computer Science field	
C02	Apply the Rules of inference to solve applied problems.	
C03	Be familiar with the basic concepts of probability theory and sampling techniques.	
C04	Design a probability model/ test of significance to solve a real-world problem.	

COURSE CODE: MCA CT102		
CO	COURSE TITLE : DIGITAL LOGIC & COMPUTER ORGANIZATION	
Course	Expected Course Outcome	
Outcome No.		
C01	To do arithmetic operations on binary and understand different binary codes used in communication.	
C02	To perform the analysis and design of various digital electronic circuits	
C03	Understand the internal organization of computers, memory units.	
C04	Get knowledge about advanced computer architecture.	



COURSE CODE: MCA CT103 COURSE TITLE : STRUCTURED PROGRAMMING IN C

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

Course	Expected Course Outcome
Outcome No.	
C01	Having a deep knowledge in application-oriented c programming features.
C02	Able to solve problems and implement it using various programming constructs
C03	Identify the significance of c language as a very strong programming foundation.

COURSE CODE: MCA CT102 SOFTWARE ENGINEERING AND OBJECT ORIENTED MODELING	
Outcome No.	
C01	Get basic insights into the need and importance of software engineering
C02	Get familiar with the activities in different phases of software engineering
C03	Get familiarized with the basics of UML tools used for object oriented modeling

	COURSE CODE: MCA CT104 DATABASE TECHNOLOGY AND NOSQL	
Course	Expected Course Outcome	
Outcome No.		
C01	Describe the architecture and functioning of Database Management Systems	
C02	Apply the principles of data modeling using Entity Relationship and develop a good database design.	
C03	Create and maintain a relational database using SQL and its advanced features	
CO4	Apply Normalization techniques to normalize a database	
CO5	Illustrate the techniques for controlling the consequences of concurrent data access and crash recovery.	
CO6	Describes how aggregates manifest themselves in data models in NoSQL	



COURSE CODE:MCA CP106	
	DATABASE TECHNOLOGY LAB (MYSQL & MONGODB)
Course	Expected Course Outcome
Outcome No.	
C01	Create and alter table structures using MySQL.
C02	Formulate queries to perform Insert, update and delete, select and rollback operations in a database.
C03	Build subqueries to extract rows from processed data.
CO4	Create and manipulate collections in Mongodb and perform various operations
CO5	Design and implement a database for a given problem domain.

COURSE CODE: MCA CP107 SOFTWARE DEVELOPMENT LAB- I(C PROGRAMMING)	
Outcome No.	
C01	Select and model data using primitive and structured types
C02	Construct programs that demonstrate effective use of C features including arrays, structures & Pointers
C03	Handle various sorting and searching techniques.
CO4	Create and manipulate Files using various file handling functions.
CO5	Design and implement an application for a given problem domain.

COURSE CODE: MCA CT108	
EMPLOYABILITY SKILL TRAINING-PHASE 1	
Course	Expected Course Outcome
Outcome No.	
C01	Do self-assessment of strengths and weaknesses; identify what is lacking for a
	better personality and improve on it.



C02	Solve Quantitative, Verbal and Logical Reasoning and Comprehension problems in IT recruitment drives and other competitive exams
C03	Organize and write an effective Cover Letter and Resume.

SEMESTER II

COURSE CODE: MCA CT 201	
OPTIMIZATION TECHNIQUES FOR COMPUTER APPLICATIONS	
Course Outcome No.	Expected Course Outcome
C01	May get basic insights into applications of operations research in managerial decision making
C02	Will get familiar with scientific tools and models in or for analyzing the business
C03	Will be able to understand the basics of decision science

COURSE CODE: MCA CT 202 DATA STRUCTURES AND ALGORITHM ANALYSIS	
C01	Have deep knowledge about the organization of data structures, arrays, linked lists, stacks, queues, trees and graphs.
C02	Be able to select the appropriate data structures for solving the given problem
C03	Be familiar with different sorting and searching methods and their features.
C04	Know the various algorithm design strategies and their applications. Thus will be able to choose the more suitable method for the given scenario.
C05	Know how to analyze the performance of devised algorithms using different analysis methods.



COURSE CODE: MCA CT 203

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

COMPUTER NETWORKING WITH TCP/IP

Course Outcome No.	Expected Course Outcome
C01	Understand about basic computer network terminologies.
C02	Enumerate the layers of the OSI model and TCP/IP model and can explain the function(s) of each layer
C03	Understand about subnetting and routing mechanisms
C04	Identify the different protocols in TCP/IP and how they help in Internet communication.

COURSE CODE: MCA CT204 DATA SCIENCE & BIG DATA ANALYSIS	
C01	May get basic insights into applications of big data concepts.
C02	Will get familiar with scientific tools and models in data science
C03	Will be able to understand the basics of different tools used in big data analysis.

COURSE CODE: MCA CP 205	
OBJECT ORIENTED LAB(JAVA LAB)	
Course Outcome No.	Expected Course Outcome
C01	The student will be able to understand the applications of Object Oriented Programming concepts
C02	The students will illustrate the package concept and handling error mechanism in java
C03	The students will be able to understand GUI programming through database connectivity



COURSE CODE: MCA CP 206		
SOFTWARE DEVELOPMENT LAB-II (PHP)		
Course Outcome No.	Expected Course Outcome	
C01	Define the basic fundamentals of PHP	
C02	Understand the concept of Semantic web and web hosting.	
C03	Differentiate between client-side validation and server-side validation	
C04	Apply Oops concepts in PHP	
C05	Create database and establish connection using PHP	
C06	Develop web applications using advanced PHP frameworks	
C07	Define the basic fundamentals of PHP	

COURSE CODE: MCA CP 207 DATA STRUCTURES LAB USING C	
C01	Implement linear and non-linear data structures
C02	Apply data structures such as stack, queue, linked lists and tree to solve various computing problems.
C03	Implement different searching and sorting techniques



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER III

COURSE CODE: MCA CT 301		
	MACHINE LEARNING TECHNIQUES	
Course Outcome No.	Expected Course Outcome	
C01	Recognize the characteristics of machine learning that make it useful to real-world problems	
C02	Characterize machine learning algorithms as supervised, semi-supervised, and unsupervised	
C03	Understand how to use feature extraction and classification techniques	
C04	Understand how to use clustering techniques	
C05	Understand the concepts of NN and how to build a model using ANN	

COURSE CODE: MCA CT 302		
	CYBER FORENSICS	
Course Outcome No.	Expected Course Outcome	
C01	Get a basic idea in Computer forensics	
C02	Understand the importance of a systematic procedure for investigation of data found on various digital media	
C03	Understand the various forms of computer crimes	
C04	Understand the limitations imposed by cyber laws.	



COURSE CODE: MCA 303_ET2

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

ENTERPRISE RESOURCE PLANNING	
Course	Expected Course Outcome
Outcome No.	
C01	To build an understanding of the fundamental concepts of ERP systems, their architecture, and working of different modules in ERP.
C02	Students will also able to understand different technologies used for building ERP systems and different business modules associated with ERP system.
C03	To make the student aware about ERP implementation life cycle, methodologies and deployment methods.
C04	To make the student aware about the post implementation activities of an ERP project.
C05	Students will be able to understand the future directions, trends and possible security issues of ERP.

COURSE CODE: MCA304_ET4 INTERNET OF THINGS (IOT)	
C01	Understand the definition and significance of the Internet of Things
C02	Understand the various application areas of IoT, Study the protocol stack of IoT communication, get an understanding of differences between Machine to Machine and IoT. Get basics of Software Defined Networking (SDN) and Network Function Virtualization (NFV).
C03	Illustrate the protocols used by M2M, WSN, SCADA and RFID. Understand architecture and protocol stack of Zigbee, BACNet, LowPAN, CoAP
C04	Learn to build a simple IoT system using Raspberry Pi. Basic coding of Python to implement IoT system, understand the concepts of IoT devices, sensor deployment, node discovery. Enumerate the data aggregation & dissemination method
C05	Acquire basic knowledge of Arduino programming to build an IoT system, learn how to interface sensors & actuators with Arduino software



COURSE CODE: MCA CT 305

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

PYTHON PROGRAMMING FOR DATA SCIENCE	
Course Outcome No.	Expected Course Outcome
C01	Will get the programming skills required to develop python application programs.
C02	Will be able to develop web applications using the django framework.
C03	Will learn data handling using python.

	COURSE CODE: MCA CP306 ADVANCE OPERATING SYSTEM LAB USING LINUX	
Course Outcome No.	Expected Course Outcome	
C01	Run various Linux commands on a standard LINUX Operating system (Ubuntu flavor of the Linux Operating system is preferred)	
C03	Manage Files and directories in Linux operating system	
C04	familiarize process creation, scheduling task and work with networking utilities	
C05	Master the basics of Linux administration	
C06	Acquire the shell script writing skills.	

COURSE CODE: MCA CP 307		
	MINI PROJECT	
Course Outcome No.	Expected Course Outcome	
C01	Practice acquired knowledge within the chosen area of technology for project development.	
C02	Identify, discuss and justify the technical aspects of the chosen project with a comprehensive and systematic approach	
C03	Reproduce, improve and refine technical aspects for engineering projects	



C04	Work as an individual/ team in the development of technical projects
C05	Communicate And Report Effectively Project Related Activities And Findings

	COURSE CODE: MCA CP 308 EMPLOYABILITY SKILL TRAINING-PHASE 2	
Course	Expected Course Outcome	
Outcome No.		
C01	Understand all aspects of communication and its effect on giving and receiving information	
C02	Identify his/her analytical and lateral thinking, constructive argument capabilities, clarity of thoughts and capability to hold a discussion with a group.	
C03	Understand the purpose of professional interviews.	
C04	Articulate the importance of self-preparation.	
C05	Students are able to practice their interviewing skills in an environment similar to an actual interview	



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER IV

COURSE CODE: MCA CS 401		
	SEMINAR	
Course Outcome No.	Expected Course Outcome	
C01	Provide insight knowledge in the selected topic of the seminar	
C02	Helps to improve analytical skills	
C03	To develop interest towards research in the field of Computer Science and its application areas.	
C04	Improves communication and presentation skills	
C05	Helps to nurture critical thinking skills.	
C06	Improves comprehensive writing skills	

	COURSE CODE: MCA CP 402	
	MAIN PROJECT	
Course Outcome No.	Expected Course Outcome	
C01	Apply Systems Development Life Cycle(SDLC) models to identify, analyse and evaluate system requirements.	
C02	Design the system by constructing various design diagrams consisting of UML's, DFD's, flow charts, state diagrams etc	
C03	Acquire knowledge on the implementation of various software tools in the design process.	
C04	Develop Code to provide a solution to the problem	
C05	Prepare the documentation and reports of the project	
C06	Propose future scope and further enhancement of the system	
C07	Develop presentation and communication skills.	



COURSE CODE: MCA CV 403COURSE VIVACourse
Outcome
No.Expected Course OutcomeC01To know the importance of each subject and its contribution towards knowledgeC02Evaluate and justify their level of knowledge after the MCA ProgrammeC03To throw light on the students regarding their areas of interest and the areas to be improved

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY





An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER 1

COGNITIVE PSYCHOLOGY	
Course Outcome No	Expected Course Outcome
CO1	Understand history of scientific Psychology and contributions of prominent scientists
CO2	Able to design a psychological experiment
CO3	Apply the study of cognitive processes to everyday life
CO4	Develop a scientific attitude, knowledge about cognitive processes that govern human behavior
CO5	Able to communicate the understanding in simple and scientific language

PERSONALITY AND PERSONAL DEVELOPMENT	
Course Outcome No	Expected Course Outcome
CO1	Understand the concept of personality & personal development
CO2	Analyze the characteristics of a psychologically healthy individual
CO3	Apply the study of personality to personal development
CO4	Able to understand critical stages of personality development analyze dynamics and inner motives of self and others
CO5	Apply the knowledge to greater self-awareness and psychological well being



PSYCHOPATHOLOGY	
Course Outcome No	Expected Course Outcome
CO1	Help students to understand clinical features, etiology and management of different types of abnormal behavior
CO2	Equip students to take case histories and diagnose
CO3	Train students to form psychopathology formulation
CO4	Equipped to make provisional diagnosis and psychopathology formulation of a case
CO5	Become aware of management of various mental disorders

PSYCHOMETRY	
Course Outcome No	Expected Course Outcome
CO1	The student will be able to understand the nature and characteristics of measurement in psychology and distinguish between testing and assessment
CO2	The student will be able to choose appropriate data collection techniques in different assessment settings
CO3	The student will be able to construct an appropriate test for collecting data based on local demands
CO4	The student will be able to carry out assessment considering ethical issues involved in psychological testing
CO5	The student will be able to understand the different aspects to be taken into consideration for the standardization of a test.



PSYCHOLOGICAL ASSESSMENT (PRACTICALS)	
Course Outcome No	Expected Course Outcome
CO1	To familiarize students to psychological tests those assess cognitive functions
CO2	To apply theoretical knowledge in practice
CO3	To enhance the professional skills of the student
CO4	Students will develop the skill to assess various cognitive functions using appropriate psychological assessments
CO5	Learn Psychological Assessment of Cognitive abilities



SEMESTER 2

PSYCHOLOGY OF INTELLIGENCE, LEARNING AND MOTIVATION	
Course Outcome No	Expected Course Outcome
CO1	Student will be able to apply emotion, learning and motivation concepts to explain personal experiences
CO2	Student would acquire skills to analyze and apply knowledge of learning principles and motivational concepts to improve academic performance and communicate in simple language to school students
CO3	To explain different theoretical approaches to intelligence, learning, motivation and emotion
CO4	To analyze the role of experimentation and theory building in understanding human behavior.
CO5	To able to apply emotion, learning and motivational concepts to explain personal experiences

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

	HEALTH PSYCHOLOGY	
Course Outcome No	Expected Course Outcome	
CO1	Students will be well aware of mind-body relationship, human immune functioning, relevance of healthy life style, role of coping mechanisms, stress management	
CO2	They will be able to take up the role of Health Psychologist	
CO3	To understand the role of psychology in health and wellbeing	
CO4	To understand stress and coping strategies, prevent illness and promote good health	
CO5	To investigate the biopsychosocial correlates of illness from Health Psychologist's perspective	



RESEARCH METHODOLOGY	
Course Outcome No	Expected Course Outcome
CO1	Students will be able to write research proposals, design research and will be equipped in report writing.
CO2	To provide foundation on the basics of research methods in Psychology
CO3	To sensitize students on the importance of scientific research and ethical issues
CO4	Understand the Philosophy of Research
CO5	Learn different ways of Carrying out data analysis

POSITIVE PSYCHOLOGY	
Course Outcome No	Expected Course Outcome
CO1	To develop an understanding of the key concepts, approaches and researches in the field of positive psychology
CO2	To understand the applications of positive psychology concepts at every Stage of human development.
CO3	To develop an understanding of the implications of the science and application of positive psychology to biological, cognitive, interpersonal and emotional outcomes
CO4	Students will be able to integrate and apply core concepts of positive psychology into their own lives and professional practice
CO5	Understand the Interpersonal Approaches in positive psychology



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

	FIELD WORK (PRACTICAL)	
Course Outcome No	Expected Course Outcome	
CO1	To familiarize students to psychological tests	
CO2	To apply theoretical knowledge in practice	
CO3	enhance the professional skills of the student	
CO4	Students will be equipped to do different assessments in practical situation	
CO5	To do field work based on knowledge acquired from different courses	

ACTIVITY BASED ASSIGNMENT	
Course Outcome No	Expected Course Outcome
CO1	Application of pain management intervention in a health setting
CO2	qualitative exploratory research woks using observation, Analyzing data using SPSS.
CO3	Presentation of scientific papers in national seminars
CO4	Developing a Programme for Community Outreach
CO5	Apply/test the effectiveness of different learning/ memory /reinforcement techniques



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER 3

NEUROPSYCHOLOGY	
Course Outcome No	Expected Course Outcome
CO1	enable the students to understand the basics of functional aspect of brain
CO2	understand the brain – behavior relationship
CO3	understand localization of psychological processes and functions
CO4	Students will be equipped to differentiate between neurological deficits associated with normal aging and brain dysfunction
CO5	able to localize brain dysfunction associated with cerebral trauma

	COUNSELLING	
Course Outcome No	Expected Course Outcome	
CO1	understand the techniques used in major facets of counseling	
CO2	describe the role and functions of counselors in a variety of settings	
CO3	conduct training programs in the community level	
CO4	Students will be equipped with major counseling skills, will have thorough knowledge on different perspectives in the field and the scope of counseling needs for special population	
CO5	exposure to real life counseling	



COGNITIVE AND BEHAVIOUR ORIENTED THERAPIES	
Course Outcome No	Expected Course Outcome
CO1	understand the role of learning in the geneses of adaptive and maladaptive behavior
CO2	apply learning principles in everyday life
CO3	Student will be able to carry out functional behavior analysis.
CO4	Student will be able to recommend and apply suitable behavior modification techniques for children
CO5	Student will be able to recommend and apply suitable behavior modification techniques for adult maladaptive behaviors

	CLINICAL PSYCHOLOGY	
Course Outcome No	Expected Course Outcome	
CO1	provide an understanding about the field of clinical psychology	
CO2	explain the role of clinical psychologist	
CO3	describe different types of psychological assessment	
CO4	Students will be equipped to conduct different types of interview and assessment	
CO5	They will learn ethical practice of clinical psychology and assessment. Students will also learn to write psychological report	



NEUROPSYCHOLOGICAL ASSESSMENT	
Course Outcome No	Expected Course Outcome
CO1	identify, quantify and describe changes in behavior related to the cognitive integrity of the brain and to understand the instances where neuropsychological consultation is useful
CO2	learn comprehensive assessment of a wide range of cognitive and behavioral areas of functioning
CO3	apply theoretical knowledge in practice and to enhance the professional skills of the student.
CO4	Students will develop the skill and knowledge to evaluate patients with neurological problems, able to decide on necessary evaluation measures for specific brain function
CO5	Provide neuro rehabilitation based on findings of assessments



SEMESTER IV

CONTEMPORARY SOCIAL ISSUES AND ROLE OF PSYCHOLOGY IN SOCIAL ENGINEERING Course **Expected Course Outcome** Outcome No CO1 understand and analyze social origin of personal problems. CO₂ critical thinking and perspective taking skills to understand and explain human rights violations. CO3 Apply psychological and principles methods to facilitate social change. CO4 Student would be able to apply psychological principles and methods to understand social issues and initiate techniques to change behavior. Student will be able to put social issues into a psychological perspective, communicate it in CO5 simple manner to others and suggest solutions for it.

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

TRAINING PROGRAM FOR MENTAL HEALTH PROMOTION	
Course Outcome No	Expected Course Outcome
CO1	understand the significance of mental health promotion
CO2	develop public speaking skills
CO3	design and execute intervention and training programs
CO4	Student would be to develop public speaking skills, prepare a training module in mental health issues suitable for any age group
CO5	The course is designed to stimulate entrepreneurship among Psychology students



CLINICAL PSYCHOLOGY **Expected Course Outcome** Course **Outcome No** CO1 Orient the student to the scope of clinical psychology CO₂ describe role of clinical psychology in promotion of mental health CO3 understand the interface between clinical psychology and law CO4 The students will have an awareness about the areas where they can work as clinical psychologist CO5 They will learn how to promote mental health and prevent mental illness. Students will be aware of the laws related to mental health

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi



MA HRM

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER I

CC 01:0 Principles and Practices of Management

Course	Expected course outcome
Outcome No	
CO1	To explore the evolution and development of management
CO2	To comprehend the significance of planning
CO3	Understanding staffing role and the many types of organisational structure
CO4	To comprehend the newest trends and difficulties inmanagement
CO5	To research various control methods

CC 02: INDIAN ETHOS IN MANAGEMENT

Course Outcome No	Expected course outcome
CO1	To familiarize learners with societal moral challenges and values, as well as broad moral concerns
CO2	To comprehend management principles from the perspective of Indian ethos
CO3	To evaluate the use of ethical principles in management
CO4	To learn more about a company's CSR initiatives
CO5	To be informed of the ethics pertaining to several management functional domains

CC 03: Organizational Behaviour	
Course Outcome No	Expected course outcome
CO1	To acquaint the students with the idea of organisational behaviour and its uses
CO2	To comprehend the idea of perception and personality
CO3	To research the numerous ideas regulating motivation and leadership
CO4	To learn more about how groups behave
CO5	To gain knowledge of organisational culture and stress management

Kurisummood P.O., Chethipuzha, Changanacherry,Kottayam (Dist), Kerala 686 104 Tel: 0481 2720696, Mob: +91 6235101681, Email: kjcmt@kjcmt.ac.in, iqac@kjcmt.ac.in Web: www.kjcmt.ac.in



CC 04:- INTRODUCTION TO HUMAN RESOURCE MANAGEMENT

Course Outcome No	Expected course outcome
CO1	To provide a synthesized framework of theory and practice to the students
CO2	To teach organizations the principles of HR practises
CO3	To research the difficulties and limitations in the recruitment and selection process
CO4	To investigate the value of offering training and development programmes
CO5	To illustrate the idea of rewarding a worker

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

CC 05:- APPLICATION OF QUANTITATIVE TECHNIQUES IN BUSINESS

Course Outcome No	Expected course outcome
CO1	To familiarize the students with issue formulation, problem solving using statistical analysis of data, and resultinterpretation.
CO2	To impart practical knowledge about various statistical tools
CO3	To impart information on the fundamental programmingmodels (Optimization) that are frequently employed in business decision-making.
CO4	To teach students how to tackle a variety of operations research topics with "situation-oriented, application-thinking."
CO5	To research diverse business and management-related problems' applications, approaches, and interpretations.

CC 06:- ACCOUNTING FOR MANAGERS		
Course Outcome No	Expected course outcome	
CO1	To acquaint the students with financial statements, accounting principles, and how to read annual reports.	
CO2	To lay the groundwork for the development of managerial decision-making abilities in the interpretation of financial figures.	
CO3	To introduce students to the complexities of financial accounting and management accounting.	
CO4	For the purpose of studying financial statement analysis	
CO5	To discover more about budget planning	

Kurisummood P.O., Chethipuzha, Changanacherry,Kottayam (Dist), Kerala 686 104 Tel: 0481 2720696, Mob: +91 6235101681, Email: kjcmt@kjcmt.ac.in, iqac@kjcmt.ac.in Web: www.kjcmt.ac.in



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

CC 07:- BUSINESS LAW

Course Outcome No	Expected course outcome
CO1	To give the students a fundamental understanding of the pertinent provisions of numerous laws.
CO2	To familiarize the pupils with the many laws that must be followed when conducting daily business.
CO3	To learn about how a company is formed, incorporated, and operated.
CO4	To become familiar with the many most recent legal provisions pertaining to negotiable instruments.
CO5	Learn about the Consumer Protection Act and different IPRs.

CC 08:- BUSINESS COMMUNICATION

Course Outcome No	Expected course outcome
CO1	To provide students with the abilities and methods of communication required for informing
CO2	To motivate students and solicit their engagement and receptive cooperation in carrying out their duties.
CO3	By education, knowledge acquisition, and practise, it seeks to increase student awareness of the significance, the function, and the content of soft skills.
CO4	To foster the soft skills that help students become better team players, leaders, and professionals all around.
CO5	To discover more about workplace communication



SEMESTER II

CC 09:- ENVIRONMENTAL MANAGEMENT AND SUSTAINABLEDEVELOPMENT

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

Course Outcome No	Expected course outcome
CO1	To educate the students about the fundamental environmental concerns related to business
CO2	Learn about challenges impacting ecological balance and the idea of sustainable global development
CO3	To learn about environmental contamination, how to preventit, how to use recycling technologies, how to manage waste, etc.
CO4	To get a degree in sustainable development and greenmarketing
CO5	To research various environmental laws

CC 10:- MANAGERIAL ECONOMICS AND GLOBAL BUSINESS	
Course Outcome No	Expected course outcome
CO1	To become familiar with the theories and practises of economics and the international business environment
CO2	To inform the students about how the business and economicenvironment impacts organisations
CO3	To research different market structures
CO4	To get a degree in international trade

881	To get a degrée in international dade	
CO5	Learn about the many types and drivers of foreign investment	

CC 11:- FINANCIAL MANAGEMENT	
Course Outcome No	Expected course outcome
CO1	Educating students about the foundations of financial management in an organisation
CO2	Providing learners with various financial management approaches
CO3	Studying various financial decisions and capital structure theories
CO4	To research dividend decisions' types and policies
CO5	In order to learn about the idea of working capital management

Kurisummood P.O., Chethipuzha, Changanacherry,Kottayam (Dist), Kerala 686 104 Tel: 0481 2720696, Mob: +91 6235101681, Email: kjcmt@kjcmt.ac.in, iqac@kjcmt.ac.in Web: www.kjcmt.ac.in



CC 12: MARKETING MANAGEMENT	
Course Outcome No	Expected course outcome
CO1	To aid in comprehending the marketing conceptual framework and how it applies to making decisions underdiverse environmental constraints
CO2	To research market pricing and product policies
CO3	To become familiar with the many methods and technologies used for product distribution and promotion
CO4	To understand the purpose and significance of marketing research
CO5	To get a degree in service marketing

CC 13:- OPERATIONS MANAGEMENT	
Course Outcome No	Expected course outcome
CO1	To give a fundamental grasp of how organisations' production and operations management functions.
CO2	To research how operations management uses productionplanning and control
CO3	To get knowledge of the design of the material handling system and the vendor management system.
CO4	To become familiar with work study and maintenance management
CO5	To comprehend Lean Systems & Supply Chain Management

CC 14: INNOVATION AND CHANGE MANAGEMENT

Course Outcome No	Expected Course Outcome
CO1	To educate students with the many concepts, dimensions, and innovation types
CO2	To research the uses of innovation
CO3	To gain knowledge of the dynamics, roles, and processes of organisational change
CO4	To research the history, theory, and methods of organisational growth
CO5	To become knowledgeable about modern OD methods and strategies

Kurisummood P.O., Chethipuzha, Changanacherry,Kottayam (Dist), Kerala 686 104 Tel: 0481 2720696, Mob: +91 6235101681, Email: kjcmt@kjcmt.ac.in, iqac@kjcmt.ac.in Web: www.kjcmt.ac.in



Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

CC 15:- MIS AND CYBER SECURITY

MANAGEMEN

Course Outcome No	Expected Course Outcome
CO1	Learning the value of information systems in the workplace
CO2	To familiarize the participants with the tools and processes used in efficient decision-making within an organisation.
CO3	To acquire knowledge of using information technology to your benefit in business.
CO4	In order to discover business change models
CO5	In order to research cyber security

CC 16:- INTERNSHIP

Course Outcome No	Expected Course Outcome
Outcome No	
CO1	To put the knowledge learned from theories into practice and to keep it current.
CO2	To comprehend how fundamental HR functions are handledwithin a firm.
CO3	To teach interns the value of the human element in the development and success of enterprises.
CO4	To increase human productivity across a variety of industriesby immersing trainees in the fast-paced world of business organisations.
CO5	Learn how to utilize talents she or he may have picked up incollege that are associated with his or her own areas of interest in the workplace.



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER III

CC 17: Research Methodology	
Course Outcome No	Expected Course Outcome
C01	To acquaint the participants with the ideas and methods of theresearch
CO2	To help the attendees comprehend how research may be used to inform business decisions
CO3	In order to familiarize the participants with the methods and tools used in business research
CO4	To learn about different measurement scales and to prepare research data
CO5	Understanding the structure of a research report

	CC 18:- KNOWLEDGE AND TALENT MANAGEMENT	
Course Outcome No	Expected Course Outcome	
CO1	To examine the process of connecting talent management to organisational strategy and other HR practises, as well as todefine talent management.	
CO2	Analyze the procedure for identifying high potential employees and creating a talent pipeline to meet the current and future demands of the firm.	
CO3	To evaluate the methods for succession planning and talentdevelopment	
CO4	To examine potential future directions for talent management theory and practise.	
CO5	Career management from an individual versus an organisational perspective	



CC 19:- INDUSTRIAL RELATIONS	
Course Outcome No	Expected Course Outcome
CO1	Students should be conversant with the fundamental ideas of industrial relations, including its philosophy, genesis, and development.
CO2	To increase awareness of the formation, structure, functions, and legal framework of trade unions
CO3	To learn more about the history and evolution of collective bargaining
CO4	To better understand the origins, symptoms, and impacts of industrial disputes
CO5	To research industrial discipline's statutory and non-statutorymeasures

CC 20: TRAINING AND DEVELOPMENT	
Course Outcome No	Expected Course Outcome
CO1	To teach students how to create a training environment that will enhance learning at work
CO2	To help pupils understand the importance of learning and development in enhancing performance.
CO3	To help students realize how development can be aided through evaluation, connections, learning opportunities, and employment experiences.
CO4	To become familiar with the various MDP Programme methodologies
CO5	To gain knowledge of various frameworks and methodologies for evaluating training programmes.



CC 21:- LEADERSHIP DEVELOPMENT

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

Course Outcome No	Expected Course Outcome
CO1	Understanding the processes of organisational transformation
CO2	Studying the requirements, stages, and circumstances forsuccessful organisational development
CO3	To be familiar with various leadership philosophies
CO4	Learn about organisational development
CO5	To research the various OD methods and methodologies

CC 22: COMPENSATION MANAGEMENT AND REWARD SYSTEM	
Course Outcome No	Expected Course Outcome
CO1	To research the elements of the Indian wage structure.
CO2	Study the numerous statutory provisions pertaining to India's wage policy.
CO3	To gain knowledge of various forms of payment for wages
CO4	To comprehend the idea and components of reward
CO5	To research potential departure strategies

CC 23:- ENTERPRISE RESOURCE PLANNING	
Course Outcome No	Expected Course Outcome
CO1	To gain knowledge of the basics of the ERP system
CO2	To comprehend the ERP project management cycle's actions.
CO3	To comprehend the newest innovations in ERP
CO4	Learn about the success and failure criteria for implementing ERP
CO5	Learn about an overview of the ERP network solution



CC 24:- LABOUR LAW	
Course Outcome No	Expected Course Outcome
CO1	The students will become familiar with the Social Security .Framework that is now in place in our country.
CO2	To understand the idea of social security, its significance, and India's constitutional foundation.
CO3	To understand the significance of protecting the workers' health, safety, and welfare.
CO4	To become familiar with various labour welfare laws
CO5	Studying labour policy

An ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

SEMESTER IV

CC 25: STRATEGIC HUMAN RESOURCE MANAGEMENT	
Course Outcome No	Expected Course Outcome
CO1	To teach the students the fundamental ideas behind the strategic management process.
CO2	To concentrate on how businesses develop, carry out, and assess corporate business strategy.
CO3	Enhancing abilities to assess and adopt tactics to maintain afirm's competitive edge
CO4	Study the part that human resources play in developing strategies
CO5	Learn about strategic human resources concerns ininternational assignments.



CC 26:- ENTREPRENEURSHIP DEVELOPMENT	
Course Outcome No	Expected Course Outcome
CO1	To acquaint the participants with the idea and fundamentals of entrepreneurship with the goal of fostering their entrepreneurial talent.
CO2	To educate participants on the fundamentals of entrepreneurial skills and competencies in order to equip them with the resources they need to launch new businesses.
CO3	To discover fresh avenues for entrepreneurship in the context of the twenty-first century and to produce original company concepts.
CO4	Get an understanding of creativity and entrepreneurship
CO5	To gain knowledge of contemporary entrepreneurial trends

EC 05:- COUNSELLING SKILLS FOR MANAGERS	
Course Outcome No	Expected Course Outcome
CO1	To assist students in having a firm understanding of the ideas, approaches, strategies, and problems associated incounselling
CO2	To gain knowledge of various counselling techniques and abilities to cope with employees
CO3	To familiarize students with the various methods for handling human issues at the workplace
CO4	To comprehend the fundamentals of employee counselling, as well as its requirements and objectives.
CO5	To educate on the use of counselling in corporate settings

EC 07:- DIVERSITY MANAGEMENT AT WORKPLACE	
Course Outcome No	Expected Course Outcome
CO1	To discuss on the value of diversity in the developing economy.
CO2	Understanding the inherent causes that lead to conflict in various situations,
CO3	Determine how to prosper in a diversified environment
CO4	Understanding different organisational tactics for workforce diversity



CO5	To learn about the worldwide workforce's socioeconomic
	shifts

EC 08:- HUMAN RESOURCE ANALYTICS	
Course Outcome No	Expected Course Outcome
CO1	To offer a foundational understanding of how HR Analytics are applied to HR Management.
CO2	Introducing HR Analytics as a tool for HR decision-making.
CO3	To understand the fundamental elements of HR planning analytics
CO4	To learn more about personnel acquisition, engagement, and sourcing analytics
CO5	To learn about managing analytical performance

CC 27:- PROBLEM CENTERED PROJECT	
Course	Expected Course Outcome
Outcome No	
CO1	To conduct a problem-centered investigation on one of the studied HR topics at a reputable organisation.
CO2	Based on the data gathering, analysis, and interpretation, create a study report and provide the conclusions and recommendations

CC 28:- COMPREHENSIVE VIVA VOCE	
Course Outcome No	Expected Course Outcome
CO1	To evaluate the degree of practical expertise attained via completing the problem-centered study.
CO2	To assess student understanding of the numerous human esources concepts covered in the course