



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

PROGRAMME OUTCOME FOR UNDER GRADUATION

BA/BSC/B.COM/BBA/BCA

On Completion of Undergraduate Programme, the student is expected to achieve the following Programme Outcomes.

Programme Outcome	Expected Outcome	
PO1	Domain Knowledge	Demonstrate the horizon of knowledge to pursue academic and professional careers.
PO2	Critical and Logical Thinking	Capacitate logical reasoning ability and critical thinking skills for addressing problems and issues in instructional and real-life situations.
PO3	Effective Communication	Integrate varied dimensions of communicative competence for meaningful interactions with people, organizations, and government bodies.
PO4	Problem Solving Skill	Evaluate local and global problems and imbibe skills to find feasible solutions.
PO5	Effective Citizenship	Demonstrate empathetic social concern and equity-centered development for generating civic consciousness.
PO6	Ethics	Uphold Inter - cultural and ethical competency for serving humanity
PO7	Environment Consciousness and Sustainability	Inculcate positive attitude towards environment consciousness for fostering environment sustainability.
PO8	Digital Competence	Extend the ability to apply knowledge, skills and competence involved in modern information technology tools and techniques.



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MCA PROGRAMME OUTCOME

On completion of MCA programme, the student is expected to achieve the following programme outcomes.

Programme Outcome	Expected Outcome
PO1	<p>Communicate Effectively:</p> <p>Inculcate effective communication skills combined with professional & ethical attitude with the computing community and also the society by comprehending and writing effective reports and documentation, making effective presentations and providing and receiving clear instructions.</p>
PO2	<p>Individual & Team Work:</p> <p>Function effectively in diverse teams as team leader and team member on multidisciplinary projects to demonstrate computing and management skills.</p>
PO3	<p>Problem Analysis:</p> <p>Identify, critically analyze and formulate complex problems in multidisciplinary domains reaching substantiated conclusions using first principles of Mathematics, Sciences and Engineering.</p>
PO4	<p>Computational Knowledge:</p> <p>Relate & apply fundamental knowledge of computing technology and relevant domains for the conceptualization of models from defined problems appropriate to the discipline.</p>
PO5	<p>Design and Development of Solution:</p> <p>Design, implement and evaluate complex business scenarios and contemporary issues into desired needs based solutions with a passion for quality, competency and holistic approach.</p>
PO6	<p>Solving Complex Computing Problems:</p> <p>Use problem solving skills including design of experiments, analysis and interpretation of information and synthesis of the knowledge to unravel multifaceted industrial problems.</p>
PO7	<p>Modern Tool Usage: Create, select and apply appropriate skills, techniques, resources and modern engineering tools to solve social, cultural and industrial issues with global standards.</p>



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PO8	<p>Research and Lifelong Learning:</p> <p>Engage in continuous learning as an expert by applying research based knowledge and methodologies to design, analyze and interpret data for finding the Solutions for complex problems by applying modern technological tools.</p>
PO9	<p>Project Management and Finance:</p> <p>Demonstrate knowledge and understanding of the engineering and management principles with computing skills to manage and estimate projects in multidisciplinary environments.</p>
PO10	<p>Entrepreneurship:</p> <p>Find out the right opportunity for the utilization of innovative ideas and entrepreneurship to make value and wealth for the betterment of the individual and the society at large.</p>
PO11	<p>Social, Cultural, Environmental, Legal and Ethical Concern(s):</p> <p>Recognize environmental, social, cultural, legal, ethical and cyber issues involved in the use of technology and other consequential responsibilities relevant to professional practice with an understanding of green environment initiative.</p>



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M.COM PROGRAMME OUTCOMES

On completion of M.Com programme, the student is expected to achieve the following programme outcomes.

Programme Outcome	Expected Outcome
PO1	Enhancing the horizon of knowledge so as to enable the learners to carry out qualitative research and pursue academic or professional careers.
PO2	Developing problem analysis skills and knowledge and applying the same in real life situation.
PO3	Using research knowledge and aptitude acquired in the course of study for solving socially relevant problems
PO4	Understanding the role and applicability of knowledge acquired in the context of society, environment and sustainable development sticking on to the ethics and values.
PO5	Developing effective communication skills and ability to work in teams by strengthening group dynamics
PO6	Fostering ability to engage in lifelong learning, demonstrating empathetic social concern, contributing to the development of nation, by making sure of awareness gained on various issues.



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M.Sc PSYCHOLOGY PROGRAMME OUTCOME

On completion of M.Sc Psychology programme, the student is expected to achieve the following programme outcomes.

Programme Outcome	Expected Outcome
PO1	Equip and enable the students through providing conceptual understanding of Psychology
PO2	Fostering ability to engage in lifelong learning, demonstrating empathetic social concern, contributing to the development of nation, by making sue awareness gained on various issues
PO3	Enhancing the horizon of knowledge so as to enable the learners to carry out qualitative research and pursue academic or professional careers
PO4	Developing problem analysis skills and knowledge and applying the same in real life situation
PO5	Using research knowledge and aptitude acquired in the course of study for solving socially relevant problem
PO6	Professionalize psychology through providing and familiarizing the recent trends and advances in Psychology



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MA HRM PROGRAMME OUTCOME

On completion of MA HRM programme, the student is expected to achieve the following programme outcomes.

Programme Outcome	Expected Outcome
PO1	To comprehend a wide range of state and federal employment laws as well as human resource concerns and management trends in a global economy that is competitive.
PO2	To give students the skills they need to successfully navigate the challenges of a dynamic business environment.
PO3	To impart the specialised information and abilities that managers who are primarily in charge of managing human resources and enhancing employee relations need.
PO4	To establish strong theoretical foundation and practical knowledge in the field of human resource management, accounting, information technology, quantitative techniques etc.
PO5	To improve leadership, interpersonal, and communication skills to work in teams in organisation