



KRISTU JYOTI COLLEGE

OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution

Affiliated to M.G. University, Kottayam

Approved by AICTE, New Delhi

Under Graduate Programme Specific Outcome (PSO)

On completion of undergraduate programme, the student is expected to achieve the following programme specific outcomes:

BACHELOR OF COMMERCE (COMPUTER APPLICATION)

Programme Specific Outcome	Expected Outcome
PSO1	Build a strong foundation of knowledge in different areas of Commerce and Computer Application courses
PSO2	Demonstrate the ability to apply knowledge, skills and competence involved in modern information technology tools and technique.
PSO3	Apply statutory regulations and ethical standards relevant for a business organization for ensuring legal and ethical compliance while discharging duties as an administrator and a responsible citizen of the nation
PSO4	Demonstrate communication and life skill competencies necessary to succeed in personal and professional life.
PSO5	Integrate subject skill mastery through interdisciplinary instructional practices
PSO6	Capacitate skills of communication, decision making, problem-solving in day-to-day business affairs
PSO7	Assess the features and roles of businessmen, entrepreneurs, managers, consultants to possess the knowledge and other soft skills and to react aptly when confronted with critical decision making.



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

BACHELOR OF COMMERCE (FINANCE AND TAXATION)

Programme Specific Outcome	Expected Outcome
PSO1	Describe progressive learning of various tax issues and tax forms related to individuals
PSO2	Demonstrate computational skills in applying both quantitative and qualitative knowledge in GST and Income tax to their future career
PSO3	Apply statutory regulations and ethical standards relevant for a business organization for ensuring legal and ethical compliance while discharging duties as an administrator and a responsible citizen of the nation;
PSO4	Demonstrate communication and life skill competencies necessary to succeed in personal and professional life.
PSO5	Integrate subject skill mastery through interdisciplinary instructional practices
PSO6	Capacitate skills of communication, decision making, problem-solving in day-to-day business affairs
PSO7	Assess the features and roles of businessmen, entrepreneurs, managers, consultants to possess the knowledge and other soft skills and to react aptly when confronted with critical decision making.



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

BACHELOR OF COMPUTER APPLICATION (BCA)

Programme Specific Outcome	Expected Outcome	
PSO1	Logical and Critical Thinking and Problem Solving	Familiarize the foundation of mathematics and programming languages for effective implementation in real life applications and problems
PSO2	Digital Knowledge and Competency	Expose students to use recent technologies, design and develop new applications in technical discipline
PSO3	Ethics and being Good Citizen	Analyse important life problems and device solutions. Gain understanding of the genesis of cyber/social problems and norms in practice
PSO4	Effective Communication	Equip students to effectively tackle the interview process leaving a positive impression through: - body language and voice tone effective communication, thinking skills and attentive listening
PSO5	Sustainability of Environment and Natural Resources	Inculcate the nature of environmental studies and natural resources such as forest, water, food, mineral, energy, land etc. Biodiversity and its conservation, environmental pollution, social issues and the environment



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

BACHELOR OF BUSINESS ADMINISTRATION (BBA)

Programme Specific Outcome	Expected Outcome
PSO1	To provide knowledge regarding the basic concepts, principles and functions of Management
PSO2	To Promote and develop Entrepreneurial Skills, leadership and communication skills to become successful business leaders and managers
PSO3	To encourage and develop problem-solving skills through experiential learning and innovative pedagogy to ensure utilization of knowledge in professional careers
PSO4	To apply the various concepts, theories and models in the area of HR, Marketing, Finance.
PSO5	Apply the knowledge gained on developing and executing various recruitment and training methods and understanding legal environment to successfully build an efficient human resource. To apply the various concepts, theories and models in the area of HR, Marketing, Finance.
PSO6	Inculcate proper understanding on accounting branches and taking analytical business decisions.
PSO57	To develop a positive attitude and life skills to become a multi facet personality with a sense of environmental consciousness and ethical values.
PSO8	Practical exposure to the real life organisational situations and opportunities in Industry through the two practical project studies



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution

Affiliated to M.G. University, Kottayam

Approved by AICTE, New Delhi

BSc PSYCHOLOGY

Programme Specific Outcome	Expected Outcome
PSO1	Discuss major psychological concepts, theoretical perspectives, and empirical findings in Psychology and relate them to understand the self and others.
PSO2	Articulate proficiency in psychological testing, research methods and fundamental statistical methods as well as linguistic competence in the learner.
PSO3	Understand the significance of the biological basis of behaviour and human development and its relevance in Psychological principles.
PSO4	Combine psychological principles to integrate civic and environmental consciousness in professional and personal experiences.
PSO5	Analyse the maladaptive behaviour in individuals and to plan certain methods of psychological wavelength so as to fine tune behaviour patterns of individuals in multiple settings.



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution

Affiliated to M.G. University, Kottayam

Approved by AICTE, New Delhi

BSc GEOLOGY

Programme Specific Outcome	Expected Outcome	
PSO1	Sphere of Knowledge	<ul style="list-style-type: none"> Understand varied facets of the courses of the Programme. Extend the knowledge base in all the courses enabling students to pursue career at a higher level.
PSO2	Critical evaluation	<ul style="list-style-type: none"> Study various properties of minerals, ore minerals, rocks and fossils and identify them in laboratory and field. Analyse and interpret topographic and geological maps including stratigraphic analysis and inspect geological structures. Reasoning and numerical skills helpful in logical cognition and applicable in day-to-day life.
PSO3	Communication Skills	<ul style="list-style-type: none"> Enhance communicative and linguistic skills in oral and written mode, both in academic and professional domains.
PSO4	Ethical values	<ul style="list-style-type: none"> Inculcate compassion, moral values, responsibility, environmental and social concern towards the society.
PSO5	Approach towards Environment and sustainability	<ul style="list-style-type: none"> Examine various natural hazards and disaster management procedures. Explain sustainable development in relation to conservation and preservation of natural resources.
PSO6	Digital Knowledge	<ul style="list-style-type: none"> Application of essential computing skills in teaching – learning process including academic presentation.



KRISTU JYOTI COLLEGE

OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution

Affiliated to M.G. University, Kottayam

Approved by AICTE, New Delhi

BA ENGLISH

Programme Specific Outcome	Expected Outcome	
PSO1	Critical and logical thinking	Develop an interest for literature by formulating an international outlook in relation to various literary genres
PSO2	Professional Ethics and citizenship	Know the basic professional etiquette and values of a good citizen
PSO3	Communicative skills	Demonstrate language skills and soft skills to withstand the challenges of the present professional scenario
PSO4	Environment and Sustainability	Understand crosscutting issues related to environmental sustainability
PSO5	Gender Sensitization and Human Rights	Personalize the gender related values and other cross cutting issues to build an egalitarian society



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

Post Graduate Programme Specific Outcome (PSO)

On completion of Postgraduate programme, the student is expected to achieve the following programme specific outcomes:

MASTER IN COMPUTER APPLICATION (MCA)

Programme Specific Outcome	Expected Outcome
PSO1	Solidify foundation of mathematics, computer science and problem solving methodologies for effective implementation in real life applications.
PSO2	Familiarize students about principles of Software Engineering and Project Management with appropriate data modeling concepts and latest technologies.
PSO3	Use of recent technologies, skills and knowledge for the design and development of applications in the computing discipline.
PSO4	Inculcate employability and entrepreneurship skills among students who can contribute innovative and advanced solutions for the important life problems.
PSO5	Understand the concepts of Network and communication technologies, social network and other related aspects.



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

MCOM (FINANCE AND TAXATION)

M.Com degree Programme offered by University is outcome based and the outcomes expected are as follows:

Programme Specific Outcome	Expected Outcome
PO1	Enhancing the horizon of knowledge so as to enable the learners to carry out qualitative research and pursue academic or professional careers.
PO2	Developing problem analysis skills and knowledge and applying the same in real life situation.
PO3	Using research knowledge and aptitude acquired in the course of study for solving socially relevant problems
PO4	Understanding the role and applicability of knowledge acquired in the context of society, environment and sustainable development sticking on to the ethics and values.
PO5	Developing effective communication skills and ability to work in teams by strengthening group dynamics



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

MSc PSYCHOLOGY

Programme Specific Outcome	Expected Outcome
PSO1	Inculcate theoretical knowledge of psychological principles and experiments
PSO2	Imparting advanced knowledge and skills and provide awareness regarding the latest development in the field of psychology
PSO3	Acquisition of expertise in specialized fields like clinical psychology, educational psychology and industrial psychology
PSO4	Provide a sound knowledge about the psychometric tools and assessm
PSO5	Enable the students to administer and analyse the various psychotherapies and treatment methods
PSO6	Facilitating learner to pursue career in professional areas of psychology
PSO7	Develop a scientific attitude, knowledge about cognitive processes that govern human behavior and be able to communicate the understanding in simple and scientific language
PSO8	Enhance the professional Skill of the student



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

MA HRM

Programme Specific Outcome	Expected Outcome
PSO 1	To understand the fundamental concepts of Human Resource Management along with technical competencies to work effectively in various HR managerial domains.
PSO 2	Theoretical Knowledge in Enterprise Resource Planning, Innovation and Change Management, Organisational Behaviour, Labour Laws, Knowledge and Talent Management, Marketing Management, MIS, Accounting, Quantitative Techniques etc
PSO 3	Practical knowledge and training in various areas of HR such a recruitment, selection, induction, training, communication, performance appraisal, job analysis, retention etc.
PSO 4	To Develop skills for analysing the business data, application of relevant analysis and problem solving.
PSO 5	To understand various Human Resource laws and Welfare Practices for betterment of employees for sustainable growth of the organisation. To identify the problems and challenges and inculcate the capability to cope with the spontaneous changes.
PSO 6	Practical exposure to the real life organisational situations and opportunities of Human resources management through the two practical project Internships and a Problem centered study