

KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

n ISO : 9001 - 2015 Certified Educational Institution Affiliated to M.G. University, Kottayam Approved by AICTE, New Delhi

ANTI RAGGING POLICY

The Kristu Jyoti College of Management and Technology (KJCMT) has constituted a committee to deal with the incidents of ragging. The Committee is guided by rules and regulations issued by the Supreme Court, University Grants Commission (UGC) and Government authorities from time to time.

Ragging means the doing of any act which causes, or is likely to cause any physical, psychological or physiological harm of apprehension or shame or embarrassment to a student. As per the orders of the Supreme Court and subsequent notification from UGC, ragging constitutes one or more of any intention by any student or group of students on:

- Any act of indiscipline, teasing or handling with rudeness.
- Any act that prevents, and disrupts the regular academic activity.
- Any activity which is likely to cause annoyance, hardship, psychological harm or creates fear or apprehension.
- ➤ Any act of financial extortion or forceful expenditure.
- Any act of physical abuse causing assault, harm or danger to health.
- Any act of abuse by spoken words, emails, sms or public insult.
- Any act of injury or infringement of the fundamental right to the human dignity.
- Any act of wrongful confinement, kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- Any unlawful assembly or conspiracy to do ragging.



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A signed undertaking is obtained from each student and his/her parent/guardian stating that he/she will not involve in any activity that comes under the definition of ragging. Announcement through public address system is made to warn students of stringent disciplinary action to be taken in case of involvement in ragging.

A squad of teachers consisting of 2 senior male staff members and 2 senior lady staff members patrol common areas of the campus namely, the verandas, canteen premises, parking areas and playground for a period of one month from date of commencement of class for fresh batch of students to prevent any incident of ragging.

In case ragging is reported, an enquiry is made by the Committee or subcommittee constituted by the Chairman. If the accused is found to be involved, the matter will be reported to the Principal for disciplinary action including dismissal and legal proceedings. The whole process will be completed within ten working days since the report of ragging. Disciplinary action can include suspension for a specific period, withdrawing scholarships/fee concession and similar benefits. In case the accused is convicted by a court of law, he/she will be dismissed from the college.
