



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

DIVYANGJAN POLICY (FOR PERSONS WITH DISABILITIES)

Kristu Jyoti College of Management and Technology (KJCMT) upholds the motto "Lighted for Life " and strictly adheres to the right of persons with Disability Act, 2016 and prohibits all kinds of discrimination on any ground. This institution provides an inclusive conducive teaching and learning environment by which differently abled people are treated with dignity, compassion, care and love to make them confident, self-reliant and independent for bringing them into the mainstream of the society.

1. Objectives

- To ensure quality education and to avoid discrimination, exploitation and exclusion of disabled students and staff from all spheres of work and education.
- To enhance accessibility and inclusiveness of the teaching-learning process in order to ensure equal opportunities of development to divyangjan students.

The college strives to make sincere efforts to mould the college Divyangjan-friendly. These steps include:

- The college provides special facilities for Divyangjan students namely, disabled friendly washrooms, ramp with rail at the entrance, lift and wheelchair.
- Ensure admission of these students under open quota as per the guidelines of Mahatma Gandhi University Kottayam, to which the college is affiliated.
- Scribe and required relaxation during examinations as per university rules is provided to needy Divyangjan students.



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- Other students are made conscious on the help and support to be provided for differently abled students and are encouraged to escort them as and when the situation demands.
- Teachers encourage Divyangjan students to participate in events/programmes/observance of days in college so that they feel important. They are also motivated to share responsibilities to conduct such programmes.
- The college provides necessary guidelines on availing Central/State Government scholarships and also provides career counselling, motivation classes and placement drives for students to assist them for appropriate employment in continuation to their studies.
- Teachers are encouraged to provide support in academics to disabled students outside class hours as well.
