



KRISTU JYOTI COLLEGE OF MANAGEMENT AND TECHNOLOGY

An ISO : 9001 - 2015 Certified Educational Institution
Affiliated to M.G. University, Kottayam
Approved by AICTE, New Delhi

POLICY ON RESEARCH ETHICS

Research leading to Ph. D is an academically enriching process. Management of Kristu Jyoti College of Management and Technology (KJCMT) encourages its members of faculty to pursue research leading to Ph. D. The management offers pay hike for those who earn Ph. D. while in service. Their basic salary will be fixed at Rs.30, 000.00 with enhanced rate of increment. The management of KJCMT is striving its best to get post graduate departments of Commerce, Computer Application, Psychology and Management as research centers.

1. Research Domains

Research activities associated with KJCMT come under two domains:

1.1 Staff Members Engaged in Part-Time Research

The guidelines to be followed are:

- Prior permission of the Principal is mandatory for teachers who desire to register for Ph. D.
- Research work should be conducted without affecting regular teaching duty and other assigned responsibilities.
- Research Centre should be preferably within Kerala or adjoining states as far as possible.



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- Ph. D. coursework should be completed without affecting regular classes as far as possible.
- If any teacher needs to visit Research Centre on a working day, duty certificate signed by the supervising teacher or Head of the Department should be produced.
- Teachers can use computer facility and college library.
- Students of the college should not be assigned with data collection.
- In case any data collected by student for project or academic work has to be used, it should be done with proper acknowledgement. If such data is of confidential nature, prior written permission of the person/office/organization that provided the data should be obtained.
- Plagiarism of any sort will not be tolerated. If any such incident is reported, the college may approach the university to cancel Ph. D. registration.
- Due acknowledgement should be given to the college management should be given in all publications pertaining to research period as staff member of this college.
- If the teacher willfully does anything amounting to the breach of code of conduct of teachers, college authorities may withdraw permission granted to research and the matter will be reported to the supervising teacher.

1.2. Research Scholars Registered Under Approved Research Guides Working Under This College

- Research scholars should meet the supervising teachers with prior appointment.



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- They can use computer facility and college library subject to permission granted by the Principal.
- Research scholars are expected to keep decency and decorum while their visit to the college campus.
- If any case of plagiarism or unethical practice come to the notice of college authorities, it will be reported to the Research Centre and concerned university.
- Commitments as supervising teacher should not clash with teaching and other responsibilities assigned to the staff member.
- Students of the college should not be assigned with data collection.
- In case any data collected by student for project or academic work has to be used, it should be done with proper acknowledgement. If such data is of confidential nature, prior written permission of the person/office/organization that provided the data should be obtained.
- Due acknowledgement should be given to the college management in all publications pertaining to research period as staff member of this college.
