

OF MANAGEMENT AND TECHNOLOGY , Affiliated to M.G University,Kottayam Recognised by UGC 2(f) & Approved by AICTE ,New Delhi An ISO 9001-2015 Certified Educational Institution

# **IQAC Initiatives and Practices**

2023-2024

# Unnat Bharat Abhiyan Survey (MHRD Flagship Program)

### Initiative:

Unnat Bharat Abhiyan is inspired by the vision of transformational change in rural development processes by leveraging knowledge institutions to help build the architecture of an Inclusive India. In this regard Kristu Jyoti College of Management and Technology had adopted 5 villages in the surrounding areas and the first step of this process is survey.

### Ek Bharat Shrestha Bharat

#### Initiative:

Ek Bharat Shreshtha Bharat programme aims to enhance interaction & promote mutual understanding between people of different states/UTs through the concept of state/UT pairing. The states carry out activities to promote a sustained and structured cultural connect in the areas of language learning, culture, traditions & music, tourism & cuisine, sports and sharing of best practices, etc.

# Faculty Development Programme (FDP)

### Initiative:

The teaching role of faculty members reflects their centrality in addressing the educational mission among the students. As faculty members teach, they disseminate and impan basic or applied knowledge to students and assist them with the learning process. In order to enhance the skills and practical knowledge it was suggested to conduct FDP for the academic year for both Teaching and Non-Teaching staff.

# **Thanksgiving Day**

### Initiative:

Thanks giving day has to be observed for offering thanks to God for guiding us to successfully complete the academic year and for giving us the strength to go forth. It has to be a day for valedictory of all clubs and associations.



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# **OBE** Analysis Workshop

#### Initiative:

Education in which an emphasis is placed on a clearly articulated idea of what students are expected to know and be able to do, that is, what skills and knowledge they need to have, when they leave the school system. It measures educational effectiveness based on results rather than on inputs such as time students spend in class. The student learning outcomes constitute the criteria by which curriculum is developed or redesigned, instructional materials are selected, teaching methods are adopted, and evaluation is conducted.

### ERP

#### Initiative:

Introduction of ERP system, so that software solutions organizes, monitors, and simplifies all the administrative procedures for college and closes a critical communication gap between teachers, parents, and students.

### Add on Programmes

#### Initiative:

It makes the students feel important because we show them that we are interested in not only their overall development but also in their future. IQAC has proposed departments to introduce new add on program to equip the students with the need of the hour and for the better placements.

# **MOOC Courses**

#### Initiative:

IQAC has proposed departments to introduce new MOOC courses to equip the students with the need of the hour and for the better placements.

### Financial support for faculty attending Conference, Workshops

#### Initiative:

Effective teachers are open to students' ways of being imaginative and also utilize many approaches to learning. Students appreciate and are personally motivated when teachers design



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lessons that consider their interests, skills, and needs. It is proposed to provide financial assistance to encourage faculty to attend conferences and workshops.

### Introduction of new clubs and associations

#### Initiative:

To give more scope for students to opt for and expertise in their area of interest more clubs and association need to be introduced. IQAC Students wing was formed.

### Skill enhancement programmes

#### Initiative:

Classes need to be conducted for students to help them to make informed decisions, communicate effectively and develop coping and self-management skills that help them to lead a healthy and productive life. These social and emotional skills will help our students to mold themselves.

### **Career counselling programmes**

#### Initiative:

IQAC proposed very department to conduct career counselling programmes for the both UG and PG students. It helps them understand the career options that they have, and how to pursue them.

# **Student Orientation Program**

### Initiative:

Orientation for new students joining during this academic year has to be conducted to make them aware of the Vision, Mission, Core Values of the College and to know more about the clubs and associations, roles and responsibilities, class room management, mentoring, etc. so as to enable them to know about the culture of the institution.

### Seminars/ for Teachers and Students

### Initiative:

IQAC proposed all the departments to conduct Workshop for the students as it is a great way to learn about particular subjects and methods in order to better themselves. By organising such



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workshops, students can achieve success in their academic environment by putting these skills into practice.

# **Merit Day**

### Initiative:

To honour the rank holders and A plus holders for their exceptional academic achievements in the MG University exams and also to congratulate the students on their outstanding achievements, inspiring them to strive for excellence in their academic and professional endeavours.

Dr. Anu Antony IQAC Director/ Coordinator

Rev. Dr. Joshy Cheeramkuzhy CMI Principal