KRISTU JYOTI COLLEGE OF
MANAGEMENT & TECHNOLOGY
CHETHIPUZHA, CHANGANASSERY
(Affiliated to Mahatma Gandhi University, Kottayam
Recognized by UGC 2(f) & Approved by AICTE, New Delhi)
(An ISO 9001-2015 Certified Educational Institution)

NAAC ACCREDITED A GRADE
CGPA OF 3.17

22 Years of Academic Excellence

WOMEN CELL

ANNUAL REPORT

2024-2025

WOMEN CELL

The Women Cell of Kristu Jyoti College of Management and Technology came into being on November 9, 2021. Ever since its inception, the cell has played a pivotal role in addressing different aspects of gender issues. The cell plays a vital role in the upbringing of the women in the KCMT family. The Women Cell of KCMT has set a benchmark by accomplishing all its targeted goals.

OBJECTIVE OF THE CLUB

- To empower the Women Community to initiate, execute and sustain on innovative projects.
- To eliminate the gender disparity among the college community.
- To capacitate girl students by giving defense training by collaborating with the civil police office.
- To educate the women community on decision making and practices on matters concerning their life.
- To execute structural and functional changes in the campus, promoting women centric programs.

CLUB COMPOSITION

Faculty Coordinators

Ms. Dhannya J (Convenor)

Ms. Smitha Ratnan

Ms. Anu Mercy Zachariah

Student Coordinators

Ms.Apsara Suresh

Ms.Angel Jiji

Ms.Amala Hormis

Womecell Activities Report 2024-2025

Activity 1: Women cell Inauguration

Women Cell in association with IQAC of Kristu Jyoti College of Management and Technology, Changanassery organized the Inaugration of 2024 women cell chapter with a seminar and inspiring speech from the women travel vlogger Ms . Jalaja Ratheesh on 23th August 2024, at 2pm. Ms. Jalaja Ratheesh was a renowned resource Peson and an inspiring artist figure who inspired many fellow women to come out of their homes and explore the world before them. Her inspiring stories and the adventures she had during her journeys were entirely captivating and kept everyone with the want to know more and more .

The session was engaging, expressive and lively. The speaker made the whole session interesting by her thought provoking ideas .Her experiences and stories of her exciting adventure inspired and kept the whole audience captivated throughout the whole event . The event also included formal Inauguration of the women cell for the coming year .

Activity 2: Employability Skill Training Program-6 day workshop by Nandi foundation

Post Graduate Department of social work and the women cell in association with IQAC of Kristu Jyoti College of Management and Technology, Changanassery organized 6-days Mahindra Pride Classroom "Employability Skill training program" conducted by Naandi Foundation on 12th December 2024 to 18th December 2024 from 9 am to 4 pm. Mr. Dennis Samuel was the renowned resource person who led the whole event.

The Mahindra Pride Classroom Women Employability Training Program is a commendable initiative aimed at empowering young women by enhancing their employability skills. The program focuses on equipping participants with industry-relevant skills, including communication, digital literacy, and professional etiquette, which are crucial for securing and sustaining meaningful employment. By fostering confidence and career readiness, the initiative plays a vital role in bridging the gap between education and employment, particularly for women from underprivileged backgrounds. Its emphasis on soft skills, resume building, and interview preparation ensures that participants are better prepared for the competitive job market. Additionally, the program's structured approach and interactive learning modules make it an engaging and effective training platform. However, expanding its reach to more regions, incorporating industry-specific technical training, and providing ongoing mentorship could further enhance its impact. Overall, the Mahindra Pride Classroom Women Employability Training Program is a significant step towards gender-inclusive workforce development and economic empowerment.

Activity 3:Seminar on Gender Equity

Post Graduate Department of Psychology and the women cell in association with IQAC of Kristu Jyoti College of Management and Technology, Changanassery organized Seminar on ABOUT BALANCE : ADVANCING TOWARDS GEMDER EQUITY on 23rd January 2025 at 2pm. Dr. Sue Ann Zachariah was the renowned resource person who led the whole event. The event contained lots of activities which centered around making the students more knowledgeable for thinking practically and to effectively guide and coach themselves to be equal and treat others in a just manner . The session was engaging, expressive and lively. The speaker made the whole session interesting by her thought provoking ideas. She also made the session more interesting by her easy to understand way of expressing ideas,the life encounters examples she used and the way in which she urged others to understand her point of view .

The outcome of the programme was to make the each and every one of the students understand the changes needed in society for its betterment and that they are the future society

Activity 4: Saradhi driving programme for women students and faculty members

The Women Cell of our institution initiated a Driving Program last year with the aim of empowering women by providing them with essential driving skills and promoting self-reliance. The program received an overwhelming response, and many women benefited from the theoretical and practical sessions on driving, road safety, and traffic rules. Encouraged by the success, the program has been continued this year with increased participation. The current batch includes new learners as well as refresher sessions for last year's participants. Participants have shown great enthusiasm and confidence, with many preparing to apply for driving licenses. The initiative has not only boosted the confidence of women but also created greater awareness of road safety and independence. The Women Cell remains committed to empowering women and plans to further expand the program in the coming years.

The programme which was initiated on 10th February 2025, at 4pm. In the initial round of driving lesson a total of 15 members were included to teach ..The programme started with the driving instructor introducing everyone to the vehicle and it's basic usage . Further some of the selected students were guided to drive around the grounds surrounding the college for them to get an idea of the driving experience.

The experience as reported by the students was very engaging and friendly. The instructor made the whole session interesting by his friendly and creative interactions

Activity 5: Second Employability Skill Training Program-6 day workshop by Nandi foundation

Post Graduate Department of social work and the women cell in association with IQAC of Kristu Jyoti College of Management and Technology, Changanassery organized 6-days Mahindra Pride Classroom "Employability Skill training program" conducted by Naandi Foundation on 17th February 2025 to 22nd February 2025 from 9 am to 4 pm. Mr. Aswin Chandran C was the renowned resource person who led the whole event.

The Mahindra Pride Classroom Women Employability Training Program is a commendable initiative aimed at empowering young women by enhancing their employability skills. The program focuses on equipping participants with industry-relevant skills, including communication, digital literacy, and professional etiquette, which are crucial for securing and sustaining meaningful employment. By fostering confidence and career readiness, the initiative plays a vital role in bridging the gap between education and employment, particularly for women from underprivileged backgrounds. Its emphasis on soft skills, resume building, and interview preparation ensures that participants are better prepared for the competitive job market. Additionally, the program's structured approach and interactive learning modules make it an engaging and effective training platform. However, expanding its reach to more regions, incorporating industry-specific technical training, and providing ongoing mentorship could further enhance its impact. Overall, the Mahindra Pride Classroom

Women Employability Training Program is a significant step towards gender-inclusive workforce development and economic empowerment.